



# LOCAL 211 NEWS

Union Proud from Defiance, Ohio



Our success is attributed to the rank and file—the working men and women—of our local union!  
 Chartered 1948 uawlocal211.com September 2016

## Whats Happening in America?

By Ted Fleming, Chairman of UAW Region 2B Retired Workers Council

**T**here is something very troublesome happening in America.

I have spoken at several meetings and had private conversations with hard working active and retired union members throughout UAW Region 2B. What I have learned from these meetings is that many of our members are being “hoodwinked” into standing up for candidates who place profit over people.

**UNIONS**  
 THE VOICE OF  
 AMERICAN WORKERS

Throughout history, unions have fought against exploitation of america’s workers. We have taken to the streets many times, forcing corporations to recognize the value of our labor and the importance of good wages and benefits.

Today there is a candidate running for President, claiming America’s workers must work for “scab” wages to be competitive with third world countries if we want to keep jobs in America.

He has indicated hate and paranoia by telling America that undocumented workers are crossing the border and taking their jobs. He makes this claim as he ships American jobs overseas to China, Vietnam, Turkey, Bangladesh and nine other third world Countries. When confronted, he makes no apologies for this except to say “they need jobs too”. This is not what makes America great. We ask the public to support our families by buying American vehicles and other products we make.

We have spent thousands of dollars on newspaper ads, television ads and bumper stickers on the importance of buying American and defeating right to work legislation. Trump has made it clear that he and his running mate are 100% for right to work legislation. This issue alone should be enough for any union members to stop and think what that means for current and future workers. I am 100% union and there are many others like me, who

understand that we cannot give away what so many have fought for.

A look back at our union’s history reveals many of our family members found it necessary to form unions as a matter of survival. I believe we owe a debt to each of those who fought and sacrificed and in many cases, risked their very lives to establish this union. I also believe that debt can only be paid by continuing the fight to ensure all workers receive the same fair and just treatment given us. We do this by supporting candidates who oppose corporate backed right to work legislation.



We must continue standing together in solidarity against any attempt to break Unions and exploit america’s workers. We must go to the polls and let our voice speak loud and clear that we believe all workers have the right to organize to ensure their right to fair and just treatment. We believe America is stronger and greater when corporations invest in American Workers. I ask that we not take this responsibility lightly.

UAW Region 2B CAP Council has checked records and found that there are many of our members who have been purged or are on the verge of being purged from the voting rolls.

Again, I encourage you to join the fight to keep unions strong and America great by electing candidates that support “American Workers”. So check your voting eligibility status today and join the fight!

**LABOR UNIONS:**  
 THE FOLKS WHO BROUGHT YOU THE WEEKEND.  
 CHILD LABOR LAWS, OVERTIME,  
 MINIMUM WAGE, INJURY PROTECTION,  
 WORKMENS COMPENSATION INSURANCE,  
 PENSION SECURITY, RIGHT TO ORGANIZE . ETC.

## President's Report

By Keith Boecker



One person retired from the GM unit on September 1. Congratulations go to Ed Ballard. There were two retirements from the Powers & Sons unit. Again, our congratulations go to Anita Oxender and Charles Foust. We hope Ed, Anita and Charles have

a healthy and happy retirement. And, thank you for your years of service!

At this time, our Powers & Sons unit is in the middle of its negotiations for its Local contract. I want to thank the committee for its hard work and dedication to make sure our members are treated fairly. In addition, Herbert E. Orr unit members are taking demands for its upcoming negotiations. More information will be announced when ready. We wish both units the very best.

The Richard T. Gosser Scholarship application is available. The applicant must be a son, daughter or dependent of a member in good standing of our Local union. The applicant must be a Senior of a high school class graduating between January 2017 and July 2017. For rules and more information, visit [region2b.uaw.org](http://region2b.uaw.org). Scholarship applications are also available at the union hall.

Thanks to everyone who participated in the Lima Labor Day Parade. Estle Chevrolet donated vehicles for the parade. Walkers handed out candy. It was a great event! I appreciated the help and dedication to all who continuously support this parade.



A "Labor Rally" will be held at our union hall on Thursday, September 29. Doors open at 5:00 p.m. and food will be provided. Tentative speakers are from UAW Region 2-B, Ohio AFL-CIO, Ohio Alliance for Retired Americans, United Food Commercial Workers and Ohio Education Association. Please come and attend this important event.

A 5K Walk/Run is scheduled for October 1 at the Defiance College to support "One Step at a Time." Proceeds will benefit the education of our youth about suicide prevention in the Defiance County area schools. The event begins at 9:00 a.m. Check in time starts at 7:30 a.m. Registration forms are available at the union hall or pre-register at [davesraces.com](http://davesraces.com).

The Region 2-B, UAW Annual Entertainment Outing will be held on Saturday, September 24 at the Sylvania Sports & Exhibition Center at Tam-O-Shanter from 1:00 p.m. until 5:00 p.m. Food will be served until 4:30 p.m. Live entertainment, raffles and fun events for kids are planned. Contact our union hall for tickets.

On October 28, a gate collection at the GM unit is scheduled for Breast Cancer awareness. October is Breast Cancer Awareness Month so please donate and support this important cause. Thanks to our Women's Committee for its continued fight against this horrible disease.

A three year old son of a member who is employed at our Aramark unit was diagnosed last year with Medulloblastoma. His cancer has returned and spread. A benefit called "Ride for Layne" is planned to help out with expenses for this young man. The benefit will be held at the Defiance AmVets on Saturday, October 8. A hog roast, bouncy house, corn hole, bake sale, auction and more is on the agenda. A motorcycle run is planned with registration for the ride starting at 10:00 a.m. We want to thank all who donated from our GM and Aramark units.

In the last few weeks, most of you have received a letter from me about "Member to Member." Please read the letter and fill out the information needed and mail it back to us. This is to help in creating a rapid response communication program with our active and retired membership. This program will allow Local 211 to share important communications from our UAW Regional Office and inform you on pending legislative issues that could affect you and your family. We do have sign-up sheets available if you would like to fill one out. For more information, contact Joe Eureste, the Member to Member Coordinator at 419-784-7750.

On November 11 at the union hall, a "Luncheon for Veterans" will be held. More information will be announced when it gets a bit closer to the event.

The latest numbers reported to the local on GM union membership are 56,237 total workforce, with 47,816 being production workers and 8421 being skilled workers. Women equal 34% of the total membership. Forty-eight (48) local unions represent the active workforce. Ford currently has more UAW members than General Motors. Since the last UAW convention, the strike fund has increased by \$50 million.

Remember when purchasing a new vehicle look for the VIN numbers for American Made 1, 4, 5 and 2 is Canada.



## GM Chairman's Report

By Rob Egnor



**I**t's simply amazing how fast the summer goes when it finally gets here. I know it's not everyone's favorite season of the year, but it is mine. Going to the ballpark, golf course, fishing or just being outside is what I wait for all year. We still have some

time left to be outside without having to put the heavier coats on. The fall season is here, so get your firewood cut or stop by and pick a load of firewood up and get ready for some evening campfires. Not only is a campfire good for roasting some marshmallows and hotdogs, but it is great family time to just sit around and trade stories or just catch up on what we have been missing. Believe me with all that we do, we miss a lot, so slow down and take a little time to catch up on some family time.

Turning to the business side of things, we have 976 employees in Defiance and 925 of them are currently active. The month of August we had one retirement, Ed Ballard was an electrician on 1st shift. Ed put in over 50 years at General Motors and is ready to enter a new phase in life. Congratulations to Ed and we wish him the best on his retirement. We also had one person that took a transfer to Arlington, Texas. Susan Garrett, who was a Millwright JIT took an offer and started in Texas on 8-15-16. We want to wish her the best of luck on her new job.

Last month, the GMS team from Detroit was in Defiance to do a recertification for BIQ3. This recertification ended up turning into a BIQ4 assessment. The Defiance team ended up getting recommended for BIQ4. This is a huge step for Defiance and should be recognized as such. We are the 1st casting facility to reach this milestone and the fastest to go from BIQ3 to BIQ4. I wish I could say there would be a direct increase of work in Defiance as a result of this but that is not how it works. We continue to turn heads as we improve our processes here in Defiance and I know how hard it is to continue on this path with no good news that follows. Continue to do what we do here in Defiance and please remember to work safely.

### ATTENTION RETIREES

Recent Retirees who have not received insurance cards and/or have not had a monthly contribution deducted from their monthly pension check should contact a Benefits Rep as soon as possible.



## Vice President's Report

By Larry Cooper

**T**his past month was a busy one and has carried into September! I had the chance to step into the President Keith Boecker shoes for a few days and learned a lot from what he deals with on a day to day basis at the plant and at the Local 211 union hall. I would like to remind everyone

to attend their union meetings, whether it's at the GM unit or our satellite units and don't forget the retirees meeting. After the trust meeting, Retiree President Ted Fleming conducted the regular retiree meeting and Region 2-B's assistant Sarah Laws gave a good speech on their stance in the political race. Ted Fleming also spoke and got fired up as always when giving his speech on the upcoming elections and things to look out for and just read the facts. One statement he always says is this, "The ballot box is tied to the bread box"

Please be on the lookout for more information on the Member to Member program that is being established and is gaining momentum for the retirees and active together. It is a good form of communication that will keep members informed.

The Labor Rally will be held at our UAW, Local 211 Hall with doors opening at 4pm. Registration and food will be served starting at 4pm The first speaker will start at 5:45pm and all Speakers will finish by 7pm.

The Labor Rally will feature speakers from different vocations and industries and their topics will be about their respective member's needs and what this important election means to the welfare of our respective memberships.

We all work hard and try to keep our vehicles looking nice. Please be respectful and courteous when using the parking lots. There have been many vehicles that have gotten door dings, bumped into, or even side swiped causing damage. if you do anything like that please contact security



[911memorial.org](http://911memorial.org)



## Rust Belt Blues

Reprinted from Mother Jones, Sept./Oct. Issue

"You all know what happened in the primary, and that's why I've called you all together," David Betras, the local Democratic Party chairman, said[.] In March, Trump had lost the Ohio Republican primary to Gov. John Kasich, but here in Mahoning County he'd won by double digits. More than 6,000 Democrats and 21,000 independents had cast ballots in the Republican primary, which meant they were now all registered Republicans under Ohio's election laws. ...

[T]he national leaders of their unions are firmly for Clinton. But Trump's "Make America Great Again" message is potent throughout the Rust Belt, particularly in places like Youngstown, where manufacturing's exodus has left blue-collar decline and black urban poverty in its wake—a stew of racial and economic anxiety waiting to boil over. Trump's promise to take them back in time is alluring.

The message ... was simple: Trump is not a true populist, but an outsourcing billionaire who cares only about himself. As Betras later put it, "He's just selling them a bill of s\*\*t." He told the crowd in the diner, "Here's the point you have to tell people: When Donald Trump had a choice to manufacture his products in the United States, he went overseas. So, you judge a man by his actions, not by his words[.]"

He continued, "Were those free-trade agreements horrible? Yes. But he took full advantage of them. He could have hired American workers, but he chose China over American workers. So I don't want to hear this...When he comes in and starts talking about that, we need to tell people the true story

## God is Good

By Tim Burke, UAW Local 211 Chaplain

**H**ave you ever been lied to or treated unfairly because of what you believe? How about put down or thrown under the bus? Did this make you angry and wanting to lash out in the same way that you were treated?

In Colossians 3:12 it says, Put on therefore as the elect of God, holy and beloved bowels of mercy, kindness, humbleness of mind, meekness, long suffering, forbearing one another and forgiving one another. If any man have a quarrel against any then even as Christ forgave you, so also do ye, and above all these things put on charity, which is the bond of perfectionists. And let the peace of God rule in your heart to which also ye are called in one body and be ye thankful. God is good all the time.

## Celebrities and Citizens Finish the Sentence: If I Were President...

Reprinted from Parade, September 9, 2016

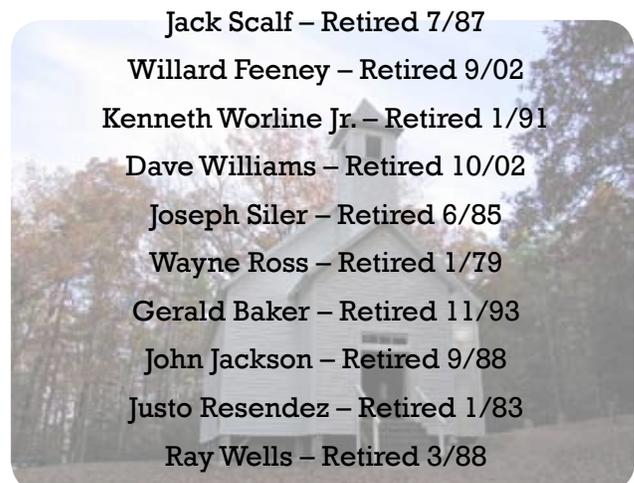
Health Care Detective Frank Lalli, author of *Your Best Health Care Now* (Touchstone, Sept. 20): "I would launch a full-throated campaign to repeal Medicare's so-called 'catastrophic coverage' drug policy, which is a catastrophe. It leaves hundreds of thousands of our oldest and sickest on the hook for 5 percent of their Part D drugs' retail prices—after they've already spent \$4,850 on their medicine during the year. And there are no dollar caps on that 5 percent. No annual cap. No lifetime cap. Not even a dollar cap if you take an \$18,000-a-month retail cancer drug (as I do) to stay alive. Five percent of \$18,000 runs to \$900 a month, and nearly \$11,000 a year. Catastrophic coverage is not only bad public policy, it's cruel public policy that especially threatens half of all Medicare beneficiaries—26 million elderly people—who are getting by on less than \$25,000 a year."



### ***Our sympathy for your loss...***

***To our bereaved members and their families, we offer our sincere condolences for the loss of their loved ones. We extend our sincere sympathy to the families of:***

- Bobby Egnor – Retired 6/95
- Michael McGuire – Retired 7/13
- James Greenler – Retired 1/07
- Arthur Lewis – Retired 11/90
- Steve Ferenczi – Retired 3/88
- James Martin – Retired 2/81
- Jack Scalf – Retired 7/87
- Willard Feeney – Retired 9/02
- Kenneth Worline Jr. – Retired 1/91
- Dave Williams – Retired 10/02
- Joseph Siler – Retired 6/85
- Wayne Ross – Retired 1/79
- Gerald Baker – Retired 11/93
- John Jackson – Retired 9/88
- Justo Resendez – Retired 1/83
- Ray Wells – Retired 3/88





## Retirees' Report

By Dorothy Engelhaupt,  
Recording Secretary

**W**e had an outstanding turnout for our September meeting. There were approximately 320 members and guests present.

Our luncheon menu consisted of hot dogs, lovingly grilled on the premises by Denny Harr, Caleb Witchey and Charlie Bakle (Denny even brought his own grill...Thanks Denny), cole slaw purchased from our own local KFC. Ted wanted to avail himself of local suppliers especially when that end of S. Clinton Street has endured street construction woes that affect customer flow. Our local Dairy Queen sold us the delicious chili for the hot dogs (at cost) and Chief sold us the hot dogs and all the condiments, so all in all we definitely had a luncheon that had local origins. Of course, sauerkraut and baked beans were also served. Kitchen help included Shirley and Richard Cass, Steve Westrick, Denny Harr, Charlie Bakle, Ray Burzyck, Larry Cooper and Caleb Witchey. It definitely does "take a village"!

Thanks to our nurses for the blood pressure checks. We are not even sure they got a chili dog this meeting!

Our meeting began at 12:00 noon with a presentation concerning our medical benefits and a comparison of the different medical plans available to us through the UAW Retiree Medical Trust. Louann Hinton of the Trust spoke with us and did a slide presentation and question and answer session. We also had representatives available from Davis Vision, Delta Dental, Blue Cross, Express Scripts and Aetna to answer members' questions. Good information was shared.

At 12:30 p.m., our regular Retiree meeting was called to order by Chairman Ted Fleming.

We had roll call of officers and all were present except Peggie Sponsler who was excused.

Orville Clark led us in the Pledge of Allegiance, and Norma English offered an Invocation.

A moment of silence was held for our deceased members.

Orville Clark read the financial report and a motion to accept was made by Steve Westrick and second by John Wiseman.

We recognized two birthdays and two wedding anniversaries amongst our members present.

President Keith Boecker presented his report to the membership.

Sarah Laws, Region 2B Retiree Representative, reminded us to make sure we are current in our voting registration. If you are in doubt, check [canivote.org](http://canivote.org). She reminded us that voters names are purged if they are not kept current by voting in elections. So definitely check to make sure you are registered.

I've been asked to poll our membership to see how many people use the internet, how many are on Facebook, and how many would be interested in reading our Local 211 Newspaper online. Did you know there is a Facebook page titled "if you worked at General Motors in Defiance, Ohio?" It's a closed group that anyone who has worked at the plant can apply to join. Just go and type in who you are. The administrators will admit you to this group once they verify that you are indeed a current or former employee. There are now 537 members of this group. It is a great way to keep in touch with your former co-workers. If you read the *Local 211 News* online, you might want to cancel your paper edition by calling the union hall and cancelling. It is easy to get your *Local 211 News* online. Just type in [www.uawlocal211.com](http://www.uawlocal211.com), and it will bring you to the site.

A lottery drawing was held for 20 tickets to the Region 2-B UAW Entertainment Outing at the Tam-O-Shanter. Congrats to the lucky winners and have a great time!

We look forward to seeing everyone at our next meeting on October 6. Food is served at 10:30 a.m. and the meeting starts at 12:00 Noon.

**ATTENTION BLUE CROSS TCN ENROLLEES**

**Flu/Shingles/Tdap/Pneumonia  
Vaccine Correction**

**There was an error in the information provided specifically to TCN enrollees regarding these vaccines in the August newsletter.**

**Correction: Blue Cross TCN members may continue, as in the past years, to receive these vaccines in a doctor's office or, as of 8/1/16 all members can elect to use the Express Scripts Pharmacy benefit by going to a participating Express Scripts pharmacy, showing their Express Scripts ID card and paying the Tier 1 copay.**

**The Tier 1 copay in 2016 is \$12 and will be \$14 effective 1/1/17.**

**As always, if you have any questions about your benefits, contact your Benefits representatives before you receive services.**



## Unions Aren't Needed Anymore?

By Chris Shelton, President of the Communications Workers of America/Lima News

**T**ake a good look when someone says “unions aren't needed anymore.” Is it a representative of a think tank financed by Big Business? Some corporate executive whose place in the 1 percent is secure?

Working people know better. We know that the American Dream isn't only for Wall Street bankers and the 1 percent. It's for all of us who want to improve our standard of living and help our children and grandchildren have even better lives. Unions enable working people to make our workplaces safer and to negotiate just wages and working conditions. Unions are how working people can earn a good living and have a better life.

We have a huge income inequality problem in our country today. There hasn't been such a concentration of income in the hands of the richest one-tenth of 1 percent of America since 1928, just before the Great Depression. How do we turn this around? We go back to what works, and that's enabling working people to stand together, to join a union and negotiate for a better life.

Thanks to the New Deal, unions lifted millions of families out of poverty and into the middle class. Unions helped the economy grow from weakness to strength, making the American economy the envy of the world. For decades afterward, the wages of working people and productivity rose together, because workers were able to negotiate with management for better conditions. But since the 1970's the gains from worker productivity started going mainly into the pockets of corporations and Wall Street investors. The overwhelming majority of working families haven't seen an increase in real wages for nearly four decades. Some try to dispute this fact, claiming that average wages across the entire workforce have gone up. For high-end earners, sure they have. But for the rest of us—the bottom 80 percent of wage earners, the average working person—real wages are flat and declining. Since the 1980s, there has been an aggressive attack on the right of working people to have union. That attack, waged by the U.S. Chamber of Commerce, some powerful employers and their political allies, first focused on private-sector workers, then on public-sector workers. Without the ability to come together and negotiate collectively, millions of U.S. workers have no way to gain their fair share of company's profits. Many companies think that's just fine, leaving more for corporate executives, stock

bybacks and offshore foreign accounts. That's the source of our growing income inequality. In today's economy, Wall Street calls the shots. The 1 percent is booming. Between 2009 and 2012 the top 1 percent received 95 percent of all income gains following the Great Recession, a downturn caused by Wall Street greed. Most working families still haven't recovered from the 11.6 percent drop in real income they faced in the Great Recession. Many now face more hardships, including sky-high student loan debt, health care costs and the fallout from bad trade deals that send even more jobs overseas. We're not looking to shut down Wall Street. We are looking to restore fairness to an economic and financial system that's been one-sided for way too long. And unions, today as much as ever, are the only effective force against rampant corporate greed. Most of the time working people negotiate their differences with management and both sides come together in agreement. That didn't happen earlier this year, when members of my union were forced to take on Verizon, a Fortune 15 company with monthly profits in excess of \$1 billion. This very wealthy company was insisting on slashing workers' benefits and closing call centers in the United States, to send more jobs overseas. The 39,000 working men and women and their families took a stand and went on strike for seven weeks. It was a real hardship. But we knew what we were fighting for, and in the end, we prevailed, with Verizon agreeing to keep call centers open and add more jobs. That couldn't have happened if Verizon workers didn't have a union. That's something that benefits all working people, and that's why unions will always be needed.

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### Members Need to Know

By Sheri Baker, Defiance Area CAP Chair

**T**his is important information our members need to know! Here is a prime example of how judicial appointments made by Presidents of the United States, who favor corporations over people affect our members. We initially won the law suit Gallo vs Moen based on precedent set in the UAW vs. Yardman case. Moen appealed and the appeal was decided by Judge Sutton. Sutton is a life-time Federal Judge appointed by George W. Bush. We are now waiting for a decision; it is not likely the court will hear the case. We should note, Justice Clarence Thomas wrote the mean-spirited Tackett decision that overturned the UAW vs. Yardman decision that set precedent for 30 years.



## Get Educated

By Gert Hahn Local 211,  
Financial Secretary

**W**ith less than 46 days till the November 8 general election, we have some important decisions to make. We are weary of all the political discussions and are probably a little confused at the same time on some of the candidates and issues. Watching 10 second commercials on television only adds more confusion. How can this candidate seem so great? Why would we not vote for this person because his political commercials seem wonderful? My children ask me a lot of political questions because not only have the networks been seized by ads but *youtube.com* has also been overrun. It seems a bit unreal for a U.S. Senate race from Ohio to cost at last count \$33 million, most of which has been aimed at negative adds towards Ted Strickland. Some of the funding for the political campaigns comes from individual contributions but most comes from corporate backing.

One of the biggest contributors to the U.S. Senator Rob Portman campaign is Americans for Prosperity. With the name alone it sounds like something honorable. We are all are in favor of “prosperity” and “America.” Who does not want financial success and good fortune? Unfortunately, the name is misleading and its actions have been the exact opposite. Americans for Prosperity has organized significant opposition to the expansion of Medicaid, advocated for limits on collective bargaining rights (anti-labor legislation), and opposed raising the federal minimum wage.

Americans for Prosperity is heavily funded by the Koch Brothers. They own the second largest privately run business in this country. Their individual net worth is \$80 billion, and they increased their wealth last year by 12%. Koch Industries and its subsidiaries make everything from carpet fibers, toilet paper, Lycra material, phone connectors, window glass, fertilizers, pipelines to deliver gas and petrochemicals, and that does not even get into their cracking method for the refinement of heavy crude oil and gasoline. Koch Industries employs more than 100,000 people in 60 countries. It expects to make \$115 billion this year.

Americans for Prosperity has gone from State to State funding Right-to-Work legislation. It is Senator Portman’s biggest fan. No wonder why Ohio’s middle class is confused. Do we really think businessmen

worth \$80 billion have our best interest in mind? What could they possibly have to gain if they also controlled the Senator of Ohio?

By comparison, former Congressman and Ohio Governor Ted Strickland has always been a long time friend of the labor movement and has always voted to support working people.

If anyone is still deciding between candidates, look at the Alliance for Retired Americans website ([retiredamericans.org/voting-record](http://retiredamericans.org/voting-record)). Click on our issues and voting record, and download the report. This is exactly how these candidates cast their votes on issues that affect each and every one of us. Their votes paint a very different picture from the paid television ads. Support candidates that support us!

### 2016 Ohio Elections Calendar

**October 11:** Deadline for voter registration for Nov. 8 general election (30 days before general election)

**November 5:** Applications for absentee ballots to be mailed for Nov. 8 general election must be received by boards of elections by noon (3 days before general election)

**November 8:** General Election Day. Polls open from 6:30 a.m. to 7:30 p.m.

Absentee ballots, returned in person or via a method other than U.S. Mail, must be received by the boards of elections by close of polls

**November 18:** Absentee ballots returned by U.S. Mail must be postmarked no later than Nov. 7 and received by boards of elections by this date to be counted (10 days after general election)



## Voter Registration Reminder

This year’s election is crucial to the working people, and we must let our voices be heard. In Ohio, there are 9516 active members who are not registered to vote. Since the last Presidential election, 2369 of those have been deleted from the system. We have 15,859 retired workers from Ohio that are not registered; and, 6396 of those voters were deleted because these individuals have not voted in an election since our last Presidential election. Please contact the Board of Elections to register.

United Auto Workers  
Amalgamated Local 211  
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Visit [uawlocal211.com](http://uawlocal211.com).

Web Editor: Mitch Chandler  
News Editors: Larry Cooper and Bob Cooper

### UAW Local 211 Unit Meetings

Please confirm exact dates and times.

#### GM

Active, October 5 (UAW Hall)

Retirees, October 6 (UAW Hall)

#### Herbert E. Orr

Tuesday, November 1 (Paulding Fire House)

#### Midwest Community FCU

Wednesday, October 5 (UAW Hall)

#### Sims Metal Management

Tuesday, November 1 (UAW Hall)

#### Johns Manville

Tuesday, November 1 (UAW Hall)

#### Powers & Sons

Wednesday, October 12 (Quality Inn)

#### Aramark

Monday, November 14 (UAW Hall)

### POLICY OF THE LOCAL 211 NEWSLETTER

The views or opinions expressed by the individual writers in *Local 211 News* are not necessarily those of the editors or of the Local 211 administration. The editors reserve the right to edit all material submitted. Any submissions for *Local 211 News* may be e-mailed to: [local211@defnet.com](mailto:local211@defnet.com) or dropped off at the UAW hall. Articles must be received by the Friday following the GM Unit membership meetings which are held on the first Wednesday of every month.

Here's a reminder! If you find a mistake in *Local 211 News*, please realize that we have not included it on purpose. But, if you feel inclined, bring it to our attention and every attempt will be made to correct it.



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is proudly printed  
by Keystone Press,  
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