



LOCAL 211 NEWS

Union Proud from Defiance, Ohio



Our success is attributed to the rank and file—the working men and women—of our local union!

Chartered 1948

uawlocal211.com

October 2016

Labor Rally 2016

By Joe Eureste, Local's Legislative Chairman

On Thursday, October 29th Local 211 was the site for a Labor Rally 2016 that was held and sponsored by our Defiance Area UAW-CAP Council. Those that attended were brothers and sisters from multiple locals and unions that came in solidarity; to listen to our speakers messages on issues, candidates and the importance of voting in the upcoming election.

Originally, our rally featured 4 speakers, but Petee Talley, Secretary-Treasurer, from the Ohio AFL-CIO could not arrive in time due to business commitments in Columbus, Ohio.

The attendees received good information from Speakers: Keary McCarthy, from Innovation Ohio and Norm Wernet, from Ohio Alliance for Retired Americans, and our featured Speaker-UAW, Region 2-B Assistant Director, Rich Rankin.

Speakers McCarthy and Wernet both highlighted their message on the major difference between United States Senatorial Candidates Rob Portman and former Ohio Governor Ted Strickland. McCarthy said, "Innovation Ohio analyzed U.S. Senator Rob Portman's sudden change of position on the Trans-Pacific Partnership (TPP) because he was running for reelection. Mr. Portman's switch, in his position was questioned; since he had previously supported 14 different past trade-related agreements which did not include protections against currency manipulation." Past trade agreements with other North and Central American Countries such as NAFTA and CAFTA have adversely impacted Manufacturing-based economies in places like Ohio. Ted Strickland is Opposed to TPP, and against unfair trade deals.

Mr. Wernet said, "We have an opportunity to elect a U.S. Senator (Ted Strickland) and a President (Hillary Clinton) who both side with retired and active workers on the issues of retirement security. Senator Rob Portman, while in office has sponsored

a national Right to Work bill, supported the offset of Social Security for Unemployment Compensation for seniors and supported efforts to replace guaranteed, earned benefits, with risk based accounts in the privatization of Social Security and Medicare.

"Unlike Senator Rob Portman, Ted Strickland supports an increase on earned Social Security benefits for seniors, lift the Social Security payroll tax cap on millionaires and block efforts to raise the retirement age. He is also opposed to the privatization of Social Security benefits."

Our featured Speaker for the rally was Region 2-B, Assistant Director Rich Rankin. Assistant Director Rankin, spoke on many topics but gave a personal comment on how to view the upcoming presidential election.

He said, "I had supported Bernie Sanders in the primary and like many UAW members, questioned the other candidates. When the UAW endorsed Hillary Clinton for President, I supported this decision; but understood why other UAW members continued to question our endorsed candidate."

"Now, we need to get past this. We need to base our decision on who we vote for president, on what is best for you; the worker. We need to ask ourselves, what candidate can relate to you and understand the struggles of working men and women in America. Ultimately, voting is a personal choice and we have to vote for the candidate that will be the best for us."

Assistant Director Rankin, went on to explain, what his thoughts were, on what made him choose between the two presidential candidates.

He said, "Early in my work career, in trying to make a living for me, and my young family, I was working for a company as a new employee; when the boss told a lady to get down on her hands and knees and

Labor Rally, continued on page 2.



President's Report

By Keith Boecker

I would like to take this opportunity to thank everyone who volunteered for the Labor Rally here at the UAW hall that was held on September 29. Thanks to the CAP council, Joe Eureste and the Local 211, UAW Executive board members who helped set up, cook the food, and who supported this event. We had many members in attendance to hear the visiting speakers talk about the important issues that we face with the upcoming elections. This year's election is crucial to the working people and we must let our voices be heard. Please make sure you get out and vote and remember to support those who support the working people.

Congratulations to Powers & Sons on the ratification of their contract. Herbert E. Orr is in the middle of their Local agreement negotiations, I would like to thank both committees for working so hard on this and I am hopeful we will reach an agreement at Herbert E. Orr soon.

Charlie Chatham Scholarships are now available; you must be a freshman, sophomore, junior or senior in College to be eligible. Applicant must be a dependent son, daughter, grandchild or spouse of a UAW Local 211 member in good standing. You may pick up an application at the UAW Hall or from your unit Chairperson. Applications must be received at the Local 211 UAW Hall by 4:00 P.M. on Friday November 18, 2016. This is a lottery type drawing and will be held at the GM unit's first meeting on December 7.

On October 28, there will be a gate collection at the GM unit for Breast Cancer awareness. October is Breast Cancer Awareness Month, please donate and help with this important cause. Thank you to Women's Committee for their continued fight against this horrible disease.

In the last few weeks, most of you have received a letter from me about Member to Member, please read the letter and fill out the information needed and mail it back to us. This is to help in creating a rapid response communication program with our active and retired membership. This program will allow Local 211 to share important communications from our UAW Regional Office and inform you on pending legislative issues that could affect you and your family. We do have sign-up sheets available if you would like to fill one out. For more information you can contact Joe Eureste, the Member to Member

Coordinator at 419-784-7750.

On November 11, here at the UAW Hall there will be a Luncheon for Veterans, for more information on this event please contact someone from our Local 211 UAW Veterans committee.

The Maulfair Park will close on October 31. We will inform our members when our park will re-open. I would like to thank our grounds keepers, Gary Brown and Keith Kindle for keeping our grounds and park looking so nice, they work very hard to keep our UAW facility up to date and clean. Next time you see them please thank them for their hard work and dedication to our UAW home.

When purchasing a new vehicle look for the VIN numbers for American Made 1, 4, 5 and 2 is Canada.

Labor Rally, continued from page 1.

wipe-up a water spill that was on the floor. The boss threw a towel on the floor and stood over her with a smirk on his face as the lady wiped up the spill."

"When I saw this, it made me mad at watching this bully disrespect this woman. I wished that I could have stopped this; but there was no union in the plant at the time and to do so, it would have gotten me fired. This act of demeaning an employee was something I never forgot."

Donald Trump reminds me of the boss that stood over that lady. He is a disrespectful bully, who is noted for the phrase, "You're Fired." Nobody likes to be bullied or fired, and unions fight these actions every day.

This election is about voting for what is best for you and your family. I will not vote for a bully, I'm going to vote for someone who stands up to bullies; because that's what unions do. I'm going to vote for someone who is going to benefit me and my family.

This is what this Presidential election is all about, voting for you and your family; not for a candidate."



Vice President's Report

By Larry Cooper

Space is short. So with the election season upon us, check the facts on all candidates before casting your vote. The AFL-CIO makes it easy when electing candidates. Visit wftoolkit.org. Another website to look up your voter registration is voterlookup.sos.state.oh.us. Thanks to Bonnie Hudson letting us know. At this website, enter your name and the county you live in, and it will show up if you are registered and your polling location. Check out uaw.org. Remember to vote on election day. I hope to see you there!



GM Chairman's Report

By Rob Egnor

The colder weather is starting to show up so it is time to get the fall chores buttoned up. For some of our co-workers this means getting in the fields taking crops off, closing up the summer cottage or winterizing the campers and or boats. Then for some of us this means getting ready for fall fishing or the hunting season. Whatever it is you are preparing for just remember to be safe while doing it.

Here at the plant we were delivered an announcement that the corporation has decided to exit nodular iron. This is very difficult news to all of us here in Defiance. There has been a lot of hard work put into trying to fill the line time up on ML-6. Instead of helping with the efforts in keeping work here in Defiance, the corporation has decided to take the work away from us. The people in Defiance deserve better than this. At the time of writing this article, I have yet to be given adequate reason for the corporations' decision to have this work done elsewhere. The corporation is claiming that the products have not even been allocated to another manufacturer yet.

The question of work allocation in accordance with what was agreed to come to Defiance has come up several times. The International UAW has secured the amount of jobs attached to the MOU for exiting gray iron work and an additional 92. The bad thing for Defiance is that all of the jobs that were secured are going to be in other facilities. I know with this news it is difficult to stay focused and continue to move forward. We need to keep our heads up and know that we are doing good things in Defiance. Like I mentioned earlier, we deserve better than this. We need to continue to put the best castings out possible, this is what our customers deserve.

Please work safely and if you can't do a job safely, then don't do it.

Recently Married/Remarried Retirees

Any retiree who marries or remarries and wishes to elect surviving spouse coverage must contact the GM Benefits and Services Center directly within 18 months of such marriage or remarriage in order to elect such coverage. The applicable reduction in the retiree's benefit will commence effective with the one year anniversary of such marriage or remarriage, provided eligibility is met.

Campaign for U.S. Senate

By Sheri Baker Rickenberg

This year's race for Senator has been a campaign of falsehoods. Ted Strickland is running against Rob Portman. Have you saw the TV ad where they say Strickland drained the rainy day fund? Strickland used the money in the rainy day fund to keep policemen and firefighters working. At the time this happened, the United States was in the start of the recession. The whole country was losing thousands of jobs a week. That is another falsehood in the ad Strickland didn't cause Ohio to lose those jobs. The whole country was in a decline.

Here is what Portman's about. He was first elected in 1993. He voted yes to a bill that year that clipped the U.S. manufacturing sector. You got it, Portman voted YES on NAFTA! Since that bill, Portman has voted yes on every trade deal that has come across his desk for a total of eight. One vote includes fast tracking the TPP. He was known as the ambassador of trade under the Bush administration.

By comparison, Ted Strickland voted NO on trade deals. Ted has always been on the side of the working people when it comes to trade!

Pell grants got slashed in Ohio thanks to Portman. He opposed letting college grads refinance their college loans at a lower interest rate, instead he supported protecting tax breaks for the millionaire and billionaires.

Portman wants to turn Medicare into a voucher system. Do you think our seniors can afford that? He also wants to privatize Social Security and raise the Social Security retirement age.

Again by comparison, Ted Strickland wants to protect these programs and make them stronger. Ohioans have worked for their benefits!

Let's turn to the auto loans made dearly a decade ago. Portman stated, "it's a lousy deal." This lousy deal saved our jobs. Portman voted against us when he had a chance to save 160,000 jobs here in Ohio.

Vote for Ted Strickland who supports working people. Or, vote for the other guy who has the financial backing of the Koch brothers to the tune on \$59 million and supports their agenda.





Retirees' Report

By Dorothy "Dot" Engelhaupt,
Recording Secretary

Our October retirees' meeting was well attended with approximately 175 members and guests. Thanks to our Vice Chairman, Orville Clark, our tasty luncheon was catered by Donna Schindler.

Assisting Donna in the kitchen was Steve Westrick, Barb Westrick, Peggy Brown, Vicki Noirot, Rose Knott and Ron Wellman. This was exceptional teamwork and they left the kitchen sparkling clean.

Thanks again to our nurses for the Blood Pressure checks and questions were asked concerning the availability of flu shots here at the monthly meeting. We were informed that there will be No flu shots dispensed at our meeting because last year they ended up sending half of the supply back, as members secured their shots elsewhere. So please make sure you do get your flu shot this year and stay healthy.

Our meeting opened at 12:00 Noon and was called to order by Chairman, Ted Fleming.

Roll call of officers and all were present. Orville Clark led using the Pledge of Allegiance, with Norma English offering an invocation. Norma does this for us and her kind words are a comfort and a soothing lead-in to our monthly meeting.

A moment of silence was held for our deceased members.

I read the minutes of the previous meeting, and Orville Clark read the financial report.

Peggie Sponsler thanked the membership for allowing her the privilege of going to Black Lake. She reminded us that: NO UNION = NO RIGHTS!

It is not surprising that workers without a union are often subject to arbitrariness and unfairness on the job.

Workers without a contract are considered "employees at will." That means they can be fired at any time and without reason, the only exceptions are termination for discrimination, whistle-blowing or union organizing.

In fact, when looking at laws affecting workers, it is good to think of this; laws like the minimum wage, worker's comp, overtime, OSHA and ERISA (governing pensions and profit sharing) provide the bare minimum that applies to everyone. For non-union workers, however, the bare minimum

becomes a ceiling-no one promises rights any higher. For union workers, on the other hand, the bare minimum is just the floor-they always bargain for rights and benefits above the bare minimum set by the law.

No surprise then that union wages are better, union shops are safer and union jobs are more secure! For more information like this go to <https://uaw.org/organize/no-union-no-rights/>

Ted reminded us that our Union has fought long and hard for many years and we must never forget that there are candidates running for office that DO NOT have workers rights in their agenda. We all know who is with us and who is against us. As a nation, the only influence we have is when we go to the ballot box...make it count.

President Keith Boecker spoke on the fact that this year's election is crucial to working people and he said, "We must let our voices be heard". He told us that in the state of Ohio there are 9,516 active members who are NOT registered to vote since the last Presidential election, and 2,369 of those have been deleted from the system; then he added... we have 15,859 retired workers from the state of Ohio that are NOT registered and that 6,396 of those voters were deleted because they have not voted in an election since our last Presidential election. Let's all double check to ensure our vote counts. Go to canivote.org and check for your eligibility to vote. It has NEVER been more important.

Orville Clark attended a conference in Columbus and reminded us to be careful of whom we vote for. He said, "Vote for someone who will be mindful of retaining our benefits...None of us wants to or HAVE to return to work".

Dan Perez, UAW/GM benefit representative, reminded us that October is Breast Cancer Awareness Month. We should all remind our loved ones to get their mammograms. Dan mentioned that there was a slight mix-up with about 3,100 members in the UAW Medical Trust and that this mix-up might result in some people receiving letters to complete. It is not a problem, just a minor hiccup in the system and if you do get one of these letters, just complete it and the problem will be solved.

It was brought to the membership's attention that Leanzie "Liz" Kelsaw, wife of Richard Kelsaw passed away on October 2 in Ft. Wayne Indiana. It was mentioned that she was beloved by many for her dedication to always helping the UAW membership there in Ft. Wayne. A vote was taken to send her flowers from our Local retiree membership.



Our Christmas Party will be Thursday, December 1. Arrangements are pending. To facilitate the purchase of tickets, "Union Strong" cards will be printed and a different color will signify what level union dues are paid. As an example, it was mentioned that \$1.00, \$2.00, \$3.00 and \$4.00 and up will each have a different color card and that way no one will have to search an alphabetized list; the color code will denote how much is to be paid. These cards will be available at the November meeting.

With recent developments pertaining to our plant and the soon to be reduced workforce, Ted brought up that this will eventually affect the

money/dues that support our Union Hall. Decisions will eventually have to be made especially as to feasibility of maintaining two UAW halls, the main all and the Memorial Hall.

Halloween means fun and parades and candy! We took a vote and it passed, we will donate \$200 from our retirees fund towards the Halloween candy purchase for the parade this year.

Looking forward to seeing you at our next meeting on November 3. Food served at 10:30 a.m and the meeting starts at Noon!

THURSDAY – DECEMBER 1, 2016

We have a wonderful meal planned and several door prizes, 50/50, gift card and fun gift drawings. Make plans to attend and spend some time to fellowship with co-workers, friends and our Union families on this special day.

MENU

Swiss Steak or Grilled Chicken Breast w/Alfredo Sauce, Whipped Potatoes w/Gravy, Buttered Noodles, Green beans w/almonds, Corn, Garden Salad w/Assorted Dressings, Spinach Salad w/strawberries & Mandarin Oranges, Dinner Rolls, Assorted Pies, Cheese Cakes, Fruit cups

ONE GUEST PER RETIREE, SEATING IS LIMITED TO FIRST 350 REGISTRATIONS RECEIVED

DEADLINE TO REGISTER: 3 PM, TUESDAY, NOVEMBER 22, 2016

COST of MEALS:

- Retirees who pay \$1 Monthly Union Dues ... \$15.00 per meal
- Retirees who pay \$2 Monthly Union Dues \$10.00 per meal
- Retirees who pay \$3/4 Monthly Union Dues ... \$5.00 per meal
- Retirees who pay \$5 or more Monthly Union Dues ... no charge
- Non dues paying members ... \$25.00 per meal

DETACH AND RETURN FORM BELOW

 MAKE CHECK PAYABLE TO: UAW LOCAL 211

NAME: _____
 NUMBER OF MEALS _____ AMOUNT ENCLOSED: \$ _____

MAIL OR BRING FORM TO: ***UAW LOCAL 211***
2120 BALTIMORE STREET
DEFIANCE, OHIO 43512
PH: 419-784-5399

DOOR OPEN AT 10 AM -- SERVE AT 12 NOON --SURVIVING SPOUSES WELCOME

Questions should be directed to retiree board members or call Lisa Beardsley at 419-784-5399. No tickets for this dinner will be available at the door on December 1, 2016! Thank you.



The Presidency: Does It Make a Difference?

By Jim Shock, Defiance Area UAW-CAP Trustee

When we talk to people about voting in the Presidential election, many of us have heard some people say that it doesn't matter if they vote because all the candidates act the same when they are in office. It is true that the constitutional functions the candidates would perform are mostly the same, however the decisions they make are often quite different. Here are some examples that you might want to consider that could affect you and your family and friends.

Jobs and the Economy

Moody's Analytics has compared Hillary Clinton and Donald Trump's plans for their affect on jobs and the economy. The reports are based on a forecasting model similar to those used by the Federal Reserve and Congressional Budget Office.

Hillary Clinton's plan, if enacted, would create 10.4 million jobs during her presidency, or 3.2 million more than expected under the current law. The pace of GDP growth would also accelerate to an annual average of 2.7%, from the current forecast of 2.3%. "The upshot of our analysis is that Secretary Clinton's economic policies when taken together will result in a stronger U.S. economy under almost any scenario," Moody writes in its report. In addition to this report, Clinton said that she will crack down on companies that shift profits overseas to avoid paying U.S. taxes, and she'll make companies that export jobs give back the tax breaks they've received in America. Trump's plan, if enacted, would result in an economy downturn that would last longer than the Great Recession according to Moody's Analytics. About 3.5 million Americans would lose their jobs, unemployment would jump to 7% and home prices would fall. Trump says he will reform the tax code for corporations and business. It is nothing more than trickle down economic.

Wages and Hours

We know for instance that the current minimum wage is no longer as adequate as it once was because the economy has changed and prices for most goods are considerably higher. We also know that many people have to work more than one job to make enough money to support their families. Despite this Congress has refused to increase the federal minimum wage. In addition to the income inequity that exists, some republican members of Congress have been trying for a long time to change the Wage and Hour Act provisions to be less favorable to workers and more favorable to

businesses. One example of this is their proposals to change the overtime rules so an employer can order workers to take time off or work at straight time instead of paying them the higher overtime rates. When President Barack Obama's administration made a rule change that makes more salary workers eligible for overtime, many in Congress objected it. Clinton has committed to fight for a boost in the minimum wage to a living wage and for equal pay for women doing the same job as a man. She also voted in the Senate on June 26, 2007 to protect workers' rights to organize for fair wages and better working conditions. Clinton plans to reward companies that share profits and invest in their workers.

Trump has publicly said "wages are too high in America" and that the U.S. must keep wages low in order to compete globally. If he is elected and Republicans control the Congress and the Presidency, it is much more likely that he would approve the Congressional Republicans proposals to delete or reduce the protections of the Wage and Hour Act.

OSHA (Occupational Safety and Health Act)

A State Governor has a great deal of influence on how effective OSHA can be in his State as a result of his ability to appoint its leaders. This is also a concern when selecting the U.S. President because of his ability to appoint the leaders of OSHA at the federal level and the ability to make rule changes.

Clinton has been a very strong voice on worker safety issues. As a U.S. Senator she was on a subcommittee with worker safety oversight. She called for ergonomics regulation, hounded OSHA to revise its cranes and derricks rule and sponsored the Protecting America's Workers Act to reform the agency. As our President, she would continue to be a strong advocate for working people, and a committed, competent leader to the agencies at the Department of Labor.

Trump, on the other hand, has publicly said he is going to drastically cut government regulations so business can operate without such burdens. He has also indicated that asbestos got a bad rap from miners and a mob-led movement. Ask yourself how you feel about his opinion about asbestos. Wasn't it American workers who were exposed to asbestos who really got the bad deal? Do you know any co-workers who have suffered due to their exposure to asbestos?

The Presidency, continued on page 7.

The Presidency, continued from page 6.

RTW (Right to Work)

RTW laws place all the burden of supporting their union and negotiating committees on only workers who voluntarily pay their union dues. The workers who option to not pay dues become free loaders because they still get the wages, benefits, and working conditions that the union negotiates for and don't pay a cent. RTW is simply a trick to make unions ineffective by splitting their membership and reducing their ability to pay for representation and negotiating activities.

Clinton believes "We should strengthen unions which have formed the bedrock of a strong middle class. It should be easier to bargain collectively. She voted in the senate to protect the right to organize for better working conditions and fair wages.

Trump brags that he "loves Right to Work" and "fight(s) unions very hard." He has proposed moving UAW member jobs to low paying states to compete with Mexico.

NLRB (National Labor Relations Board)

The President has the power to appoint members of the National Labor Relations Board. This board makes important decisions with regard to unfair labor practices and workers rights during an organizing election. The decision on who is elected to lead our country will affect the future of how fair it is for workers including our children and grandchildren to form or join a union. It could prevent them from joining together and being able to obtain good wages, benefits and working conditions from their employer.

Clinton has said, "We should strengthen unions which have formed the bedrock of a strong middle class." She would appoint people to the NLRB who believe elections to join unions should be fair and employers shouldn't be able to intimidate workers by firing them or threatening to relocate because of their desire to join a union.

Trump has publicly stated that he "fight(s) unions very hard." It is very likely that he would appoint people to the NLRB who would rule against workers trying to organize into a union when an employer performs an unfair labor practice.

Supreme Court Nominations

The Supreme Court ultimately decides most controversial issues people care about. The candidate elected as President this year will be charged with the responsibility of nominating a replacement for Justice Antonin Scalia on the

Supreme Court of the United States. It is also likely that due to their age some other Justices may retire during the next four years and need replaced. It is vitally important that whoever is nominated is someone that recognizes the importance of unions and the middle class.

Clinton has said that if she has the opportunity to make any Supreme Court appointments, she is going to look broadly and widely for people who represent the diversity of our country, who bring some common-sense, and real-world experience. Those are the kinds of Justices that should be nominated because they understand the importance of protecting such things as the pensions that retirees and future retirees have earned. Clinton also has said she has a "litmus test" for a justice nominee, and emphasized any potential appointments would have to support the Voting Rights Act and campaign finance reform.

Trump has put forward his own list of potential nominees for the court. Trump said he would appoint "pro-life" justices who are "very conservative" and "like Judge Scalia." Nomination of a conservative would return the Court to the same ideological balance it had when Justice Scalia was alive. In this case, the Court would be more reluctant to accept and rule on the voting rights act and to change their decision on Citizens United. They would also tend to rule more favorably for business than workers and consumers.

Clearly, Clinton is the candidate for President that is more supportive for American Workers!

Our sympathy for your loss...

To our bereaved members and their families, we offer our sincere condolences for the loss of their loved ones. We extend our sincere sympathy to the families of:

- Lee Esquibel – Retired 8/97
- Ray Wells – Retired 3/88
- Darris Hamm – Retired 6/93
- Lyle Lancaster – Retired 2/97
- Kenneth Thompson – Retired 3/94
- Thomas Perrin – Retired 5/91
- William Blevans Jr. – Retired 7/08
- Gerald Kent – Retired 7/97
- Ronald Brogan – Retired 8/90
- John McGuire Sr. – Retire 3/93

United Auto Workers
Amalgamated Local 211
2120 Baltimore Road
Defiance, Ohio 43512



Return Service Requested

Non-Profit Org.
U.S. POSTAGE
PAID
Defiance, Ohio
Permit NO. 342

United Auto Workers,
Amalgamated Local 211
2120 Baltimore Road
Defiance, Ohio 43512

Telephone: 419.784.5399
Facsimile: 419.784.5838
Email: local211@defnet.com

UAW Local 211 Unit Meetings

Please confirm exact dates and times.

GM

Active, November 2 (UAW Hall)

Retirees, November 3 (UAW Hall)

Herbert E. Orr

Tuesday, November 1 (Paulding Fire House)

Midwest Community FCU

Wednesday, December 7 (UAW Hall)

Sims Metal Management

Tuesday, November 1 (UAW Hall)

Johns Manville

Tuesday, November 1 (UAW Hall)

Powers & Sons

Wednesday, December 14 (Quality Inn)

Aramark

Monday, November 14 (UAW Hall)

Local 211 News

Official Publication of
United Auto Workers,
Amalgamated Local 211

Visit uawlocal211.com.



Web Editor: Mitch Chandler

News Editors: Larry Cooper and Bob Cooper

POLICY OF THE LOCAL 211 NEWSLETTER

The views or opinions expressed by the individual writers in *Local 211 News* are not necessarily those of the editors or of the Local 211 administration. The editors reserve the right to edit all material submitted. Any submissions for *Local 211 News* may be e-mailed to: local211@defnet.com or dropped off at the UAW hall. Articles must be received by the Friday following the GM Unit membership meetings which are held on the first Wednesday of every month.

Here's a reminder! If you find a mistake in *Local 211 News*, please realize that we have not included it on purpose. But, if you feel inclined, bring it to our attention and every attempt will be made to correct it.



Local 211 News
is proudly printed
by Keystone Press,
Toledo, Ohio.