



LOCAL 211 NEWS

Union Proud from Defiance, Ohio



Our success is attributed to the rank and file—the working men and women—of our local union!
 Chartered 1948 uawlocal211.com March 2017

General Election Announcement

By Keith Boecker, UAW Local 211 President, and Sherri Dalton, Local 211 Recording Secretary

The Tri-Annual election of Local 211, UAW officers will be held in May.

The following positions on the executive board are up for election: President, Vice President, Recording Secretary, Financial Secretary-Treasurer, three Trustees, Sergeant-at-Arms and Guide. All Local 211 members in continuous good standing in the local union are eligible to nominate a candidate. You must be a member in continuous good standing for one (1) year to run for office.



The following GM bargaining positions are up for election: Chairperson, District Committeepersons, and Alternate Committeepersons. You must be a GM Local 211 member in continuous good standing to nominate a candidate. You must be a member in continuous good standing for one (1) year to be an eligible candidate for the GM Local 211 Bargaining committee. Candidates for District Committeepersons and Alternate Committeepersons must be assigned to a definitely defined district at the time of the nomination and must be nominated by the members from their own district.

Local 211 retirees, Midwest Community Federal Credit Union, Sims Metal Management, Aramark, Herbert E. Orr, Johns Manville and Powers and Sons unit members who wish to nominate a candidate for a position on the executive board must contact Lisa Beardsley at the Local 211 UAW hall (419-784-5399 or 866-786-5399) before 3:00 p.m. on Wednesday April 5, 2017 or contact any executive board member at the GM unit meetings at 7:45 a.m., 12:30 p.m. and 3:30 p.m. on Wednesday April 5, 2017 to be nominated.

Nominations for the General Motors unit Shop Chairperson, District Committeepersons, Alternates and Local 211 Executive Board will be held at the regular GM unit union meeting on Wednesday April 5, 2017. Deadline to accept or decline nominations as well as name verification is at 4:00 p.m. on Wednesday April 12, 2017. Members who wish to accept the nominations must go to the Local 211 union hall during regular hours or at the time of nomination and present proper i.d., write accept or decline next to their nomination and sign their name next to it. Your name will automatically be dropped from the list if you fail to accept by this deadline.

Date, time and location for the General Election will be voted on by the membership at the April 5th GM membership meetings and the Satellite units membership meetings.

NOTICE: Section 504 of the IMRDA prohibits persons convicted of certain crimes from holding union office under severe penalty of law. If you are uncertain of your status, please seek legal counsel.

Vote for Election Committee

Members from the GM, Aramark, Midwest Community FCU, Sims Metal Management, Johns Manville Units and Local 211 Retirees will vote at the Local 211, UAW hall from 5:00 a.m. until 7:00 p.m. on Thursday, March 23, 2017.

Powers & Sons members will vote in their plant from 5:30 a.m. until 3:30 p.m. Herbert Orr members will vote in their plant from 5:00 a.m. until 12:00 noon. Vote on Thursday, March 23, 2017.

Any run-off needed will be held on Thursday, March 30, 2017, at the same locations and times.

President's Report

By Keith Boecker



The UAW Family Scholarship Applications are now available. This year there will be only one week session on July 23-28, 2017 at Black Lake. All active or laid off UAW members in good standing are eligible if you have never attended the program in the past. If you are interested applications are available at the hall.

The UAW Legal services are now taking on new cases, if you would like to contact them call 1-800-482-7700. There were 400 new cases the first day the Legal Services opened back up on January 25th, 57% of those new cases were GM employees or retirees.

Those who retired from GM in 2016 that received wages for that year will be eligible for the profit sharing; it will be paid out on March 24th.

While attending the Sub Council meetings in Detroit; Dennis Williams informed us that were 5.2 million vehicles built in Mexico in 2016.

UAW members who voted in the Presidential Election voted 59% for Clinton, 33% for President Trump and 8% did not vote for either candidate.

Gary Castill informed us that the UAW finished in the black in 2016, first time in many years.

Cindy Estrada informed us that there are eight people that own 50% of the Global Wealth.

There are currently 52,000 GM/UAW members.

We have 8021 skilled employees, 262 apprentice, 246 JITs, 25 skilled on indefinite layoff and 297 on leave of absence. In 2016 there were 829 retirements; there are 177 current openings. In 2017, 75 apprentices will be placed.

Cathy Clegg informed us of seven launches this year, mostly SUVs. I would like to thank the membership for allowing us to attend these very informative meetings.

Dave Schumaker informed us that the GM pension is 91% funded at the end of 2016.

April 11th will be the next CAP meeting, dinner is served at 5:00 p.m. and the meeting begins at 5:30. Please attend and get updated on the political information that will be given.

May 6th here at the UAW Hall will be our Local 211 Relay for Life team event, "Rockin for a Cure". Tickets are now on sale, \$30 each. There is a local

band entertaining us at the event, Valor. Doors open at 6:00 P.M. with food being served. Band begins at 7:00. Adult beverages will be additional cost. Raffles, 50/50's and more. All the proceeds for this event will go to the Defiance County Relay For Life. If interested please contact Lisa Beardsley.

Chris Mendez, trustee chairman has recently transferred to Fort Wayne. I would like to thank him for his years of service to our Local Union and for the hard work he put in to the Veterans Committee.

We recently had some work on the rooftop units and the boiler at the UAW Hall, all the units are working and two have been replaced.

GM Plant Demographics:

Active members Age: There are three younger than the age of 20, 47 ages 20-29, 57 ages 30-39, 299 ages 40-49, 333 ages 50-59, 201 ages 60-69 and seven 69 and over with a total of 947. Credited Service: 185 less than 10 years, 58 have 10-20 years, 464 have 20-29 years, 35 have 30-39 years, 132 have 40-49 years, 71 have 50-59 years and 2 have over 60 years.



I would like to remind everyone if you move or if you are temporarily away for the winter months you need to call the UAW Hall with a change of address. Newsletters are getting returned to us with no forwarding addresses and that means we have to take your address out of our mailing list. You can contact our secretary, Lisa Beardsley with these updates.

Remember when purchasing a new vehicle look for the VIN numbers for American Made 1, 4, 5 and 2 is Canada.

Our sympathy for your loss...

To our bereaved members and their families, we offer our sincere condolences for the loss of their loved ones. We extend our sincere sympathy to the families of:

Raymond DeLeon – Active Aramark

Patsy Graziani – Retired 8/02





Vice President's Report By Larry Cooper

In the month of February was normal as usual for Local 211. With the meetings going on with our active and retirees it seems to be business as usual. Speaking of business, all of our new roof A/C units are up and running along with the repairs to the boiler, they are ready for the spring and summer especially with the amount of rentals and office spaces we have it is a necessity to have those units fixed and running properly.

The next few months will be very busy for everyone here. The first thing is our election committee election. In our March meeting I was glad to see new names being nominated, it is always good to see that and more people are getting involved. Election for the Election committee will be held on March 23rd.

The second will be our General Election nominations which will be coming up on April 5th. With that being said of course the election will be in May with the dates and times to be announced. The General Election will be for our Executive Board, Shop Committee and Chairperson.

Also, attend YOUR union meetings, there are things going on with the three by-laws submitted by the GM unit, and especially in the next four to six months with our manpower being reduced.

Please keep any eye on the communication boards with the upcoming elections, dates, times and locations. There will be a lot of good information on the communication boards and they are located in both plants in the main hallways.

I would like to thank Gert Hahn for taking my spot and going to the Power and Sons meeting in February. I'm sure she did a great job as always when it comes to our membership. Thanks Gert!

I would like to congratulate and wish the best for many of our members who have recently transferred to different locations. It is hard to see a member who has worked side by side with you and co-workers for many years decide to transfer, but I'm sure it is of best interest to them and their families and situations. Best of luck go to all!



GM Chairman's Report By Rob Egnor

Well, we are still playing the guessing game when it comes to the weather. I'm not sure if I should grab the heavy coat or the light jacket. For many of us I think hope is in sight. We seem to be hitting more 40 and 50 degree days than 20 and 30 degree days. When I can put away the heavy coat and go outside and throw the softball or baseball with my kids, it puts me in a better mood.

Now to what is happening in the plant. We currently have 948 employees at the Defiance facility, 633 are production and 315 are skilled employees. The plant currently has 50 of its members out on sick leave. On February 27, 2017 Roger Long transferred to Memphis, TN. We would like to thank Roger for his service here in Defiance and wish him the best on his new job.

With the numbers that were mentioned in the previous paragraph, we have dropped below 1,000 employees and will be reducing 2 districts in the upcoming general election. We will be posting the departments and what district will be representing that particular department. Please take the time to see what district you will be in so you will know who to vote for or nominate for the upcoming general election. The listing of districts will also be in this issue.

I just want to take a minute to remind everyone to take the time to work safely. The goal for everyone at the end of every day is to go home as you came to work. Take time to lock out. We get paid to work safely and if you can't do the job safely, DON'T DO THE JOB.

The right to elect union's officers by secret ballot provides members with the opportunity to exercise the most fundamental of union rights. This is an essential part of the democratic process. The persons elected to office will help shape the future of your union as they handle the union's finances, are involved in contract negotiations and grievances, and conduct other business affecting the welfare of your union's members.

COMMITTEES / TEAMS
GET INVOLVED
RETIREES / NEWSLETTER
YOUR UNION NEEDS YOU TO MAKE A DIFFERENCE.



Retirees Report

By Dorothy "Dot" Engelhaupt
Retirees Secretary

We welcomed 187 members and guests to our March Retirees' meeting. Peggie Sponsler came through once again with a delicious menu of hot chicken sandwiches, Peggie's secret recipe baked beans, Sherry Fleming's delicious macaroni salad, and all our standard sides were enjoyed by all. Thanks to our kitchen helpers, Pat and Ade Kuhlman, John and Carol Ehlinger, Jerry and Karen Mangas, and Lois and Jim Eis.

We thanked the Defiance County Public Health Dept. nurses, Katie Fitzwater and Stacy Lucas, who provide our members with BP checks at our meetings.

The meeting was called to order at 12:00 noon by Chairman Ted Fleming. Vice Chairman Orville Clark led us in the Pledge of Allegiance and we observed a moment of silence for our deceased members.

President Keith Boecker informed us that local contract talks are progressing with General Motors.

BENEFITS

Dan Perez spoke to us concerning Power of Attorney. This document names someone you designate to "take care of your business" in the event you cannot. It's a powerful document, so this is something you should contact Dan or Darla in Benefits Office at 419-784-5399, Wednesday through Friday for the needed assistance with this matter. Dan counsels, "Members should be absolutely certain of who you grant POA to and trust them without doubt in regards to your benefits".

Dan reminded us that EVERY retiree/surviving spouse/eligible dependent should have the following insurance cards: Health Insurance Card -- Aetna 1-800-663-0885 or Blue Cross - 1-800-482-2210; Davis Vision Card 1-888-234-5165; Express Scripts Prescription Card 1-866-662-0274. I've included the phone numbers in case you need a new or replacement card. There is no card needed for Delta Dental. The retiree's Social Security number is used as the ID. Medicare card: 1-800-MEDICARE

For anyone wanting to quit smoking, there is help through your insurance plan. Under Blue Cross, it's the TOBACCO CESSATION COACHING PROGRAM. Call 1-855-326-5102.

LEGAL SERVICE

Elizabeth Schuller, Managing Attorney UAW Legal Service, was on hand to remind us that UAW Legal is taking new cases and their toll free number is 800-482-7700. Eligible participants are active and retired UAW-represented employees and their surviving spouses. The plan offers "office work" benefits which include advice, document preparation, document review, factual and legal research and correspondence. No representation will be provided by the plan in court or in any litigation situation. Elizabeth will attend our April meeting for follow up questions.

BLACK LAKE CAMPING OPPORTUNITIES

We got some pretty bright sunshine outside today and that might make your minds drift to summer and camping. As UAW retirees we're fortunate to have a beautiful camping experience available to us at "Black Lake". You can park a camper or pitch a tent, kick back and relax with new limited time pricing for camp sites in Black Lake's forest and untouched wilderness. Camp sites are available for \$28 per day and pets are allowed for a fee of \$5.00 a day. Open May 6th through late fall. Check in time on day of arrival is 2:00 p.m. and check out time on day of departure is 10:00 a.m. If interested, call the Walter & May Reuther Family Education Center at (989) 733-8521 to make your reservation. They'll leave the light on for you and just tell them Ted Fleming sent you!!

Ted reminded us that we must fight to protect our Social Security and Medicare. We worked for it and it belongs to us. However, there are several in Washington who would like to slash our benefits. We collected signatures on petitions to be delivered to our representatives, listing our concerns. These signed petitions are a reminder to all our legislators that we are watching closely.

The membership approved donations to Relay for Life and Hospice.

It was brought up that our Union brother Robert Dietz, is in a nursing home at 9766 Old Port Cove, Bristol, Indiana 46507. He would welcome hearing from his friends at Local 211. Drop him a line and bring him some cheer. Our fellowship extends beyond our Union Hall.

NOMINATIONS

The current Local 211 Retired Workers Chapter executive board members 3 year terms will expire June 1st. Nominations for these positions will be taken at the April 6th retiree union meeting. Ted

Retirees Report, continued on page 5.



Women's History Month

By Sheri Baker, Womens Committee

In 1987, congress passed the National Women's History Project. This designated the month of March as Women's History Month. Women's History Month started with International Women's Day in 1911. It took until 1980 until Women's History Week came about from President Jimmy Carter. President Carter issued a presidential proclamation stating "From the first settlers who came to our shores, from the first American Indian families who befriended them, men and women have worked together to build this nation. Too often the women were unsung and sometimes their contributions went unnoticed. But the achievements, leadership, courage, strength and love of the women who built America were as vital as that of the men whose names we know so well."



Honoring the accomplishments of women.

The United States declared its independence on July 4, 1776. Shortly after the declaration women started making history. In 1972, Sarah Pierce established the first institute in America for higher education of women in Litchfield CN. Widows in Kentucky were granted the right to vote in school board elections in 1838. This spurred the national women's right to vote.

In July of 1848 the first ever convention was held to discuss women's rights. 68 women and 32 men signed the Declaration of Sentiments. This included the first formal demand for women's rights to vote. In 1868 the 14th amendment was ratified with the use of the word "male" in the Constitution for the first time.

The Wyoming Territory granted women the right to vote in 1869. Victoria Woodhull was the first woman Presidential candidate in 1872. In New York state women were arrested for voting illegally. They were convicted and fined \$100 in June of 1873. Susan B. Antony was one of the women and she refused to ever pay the fine.

The Women's Trade Union League was founded in 1903 in support of working women. The Women's Political Union started the suffrage parade in 1910. The following year there were 3,000 supporters that marched in the 2nd Annual Parade with 10,000 on lookers. Women's suffrage parades continued and in 1913, one day after President Wilson's inauguration 8,000 women marched in Washington D.C. but they were mobbed.

Jeannette Rankin became the first woman elected to Congress in 1916. Just think, a woman was elected in a year where women were not even allowed to vote.

Women have had to fight for every right that we have been granted. On August 26, 1920 the 19th amendment was signed into law quietly. The law was signed by Bainbridge Colby. It took 52 years to get the word "male" out of the Constitution with non-stop campaigns. The first election, in the United States was held in 1788. The U.S. was 132 years old before women were given the right to vote.

Here are some interesting facts:

1839 – Mississippi allows women to own property in their own name.

1848 – Women were not liable for their husband's debts; she could enter into contracts of her own; collect rent or receive an inheritance in her own right, file a law suit on her own behalf.

1862 – US Homestead Act makes it easier for single, widowed and divorced women to claim land in their own names. California passed a law that let women deposit money into a savings and loan in her own name. It was also the year the first loan was given to a woman from the San Francisco Savings Union.

Up until 1978 it was not illegal for an employer to fire a woman for becoming pregnant. Still today women fight to keep what we have been granted.

Retirees Report, continued from page 4.

stressed, these positions are a 3 year commitment to our union and require serious consideration. If elected, your attendance at monthly meetings is required as well as occasional participation at other functions such as rallies, marches and protests.

These obligations are always interesting and quite rewarding. I speak from firsthand experience. I can never begin to repay the union for the education I've received. As the Recording Secretary, I attended Black Lake UAW Family Education Center in Michigan.

I was privileged to attend the Alliance of Retired Americans meeting in Columbus last year and the speakers were all inspirational and dedicated to preserving the hard fought wins of all unions. So come to our April meeting and be ready to nominate someone or throw your hat in for nomination. These are not paid positions. And in accordance with Article 38, Sec 6: It shall be the duty and obligation of all Local Union Officers to support, advance and carry out all provisions and policies of the UAW Constitution and this local.



GM Redistricting Plan

By Rob Egnor, GM Unit Chairman

A redistricting plan was established during the week of March 5, 2017. It combined the current districts 3A and 3B and 1A and 1B. Nominations and voting will be by the redistricting plan. It will be effective when the district committeemen elected take office in June 2017 after the general election.

District 3A

Current Committeemen
Eric Retcher & Jeff Hermiller

Depts.	710	533
	212	811
	111	034
	116	534
	118	834
	410	434
	420	038
	430	520
	440	580
	450	527, 528

District 1A

Current Committeeman
Dan Maynard & Ken Karl

Depts.	710	111
	116	118
	811	812
	410	816
	420	910
	430	920
	440	930
	450	918
	537	546, 528

District 1B

Current Committeeman, Fred Hammersmith

Depts.	034	434
	534	834
	934	038
	520	533
	580	077, 528

District 2A

Current Committeeman, Tom Garza

Depts.	710	533
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House GOP Renews War On Workers With 'Right-To-Work' Bill

James P Hoffa, reprinted from Huffington Post

Working Americans stood up to the political establishment in 2016 and demanded that the resources of the country and efforts of the government be devoted to restoring the manufacturing base that provided generations of Americans with good paying jobs that propelled them into the middle class.

But as a new Congress took its place on Capitol Hill this year, it became quickly apparent that those in charge are listening to the big business interests that bankrolled their election campaigns, including many of the businesses that closed their factories in the United States and left for foreign shores. Nowhere is that clearer than the Republican's roll out of so-called right-to-work (RTW) legislation that would further decimate good wages nationwide.

Under current law, each state has the right to decide whether to adopt right-to-work laws for private sector employees in industries other than rail and airlines. Now the oft-proclaimed proponents of limited federal authority want to take that right away from the states and authorize the federal government to impose a law that will eliminate the right of workers to participate in democratic organization that provide them a say in their workplaces. Can anyone spell hypocrisy?

The destructive anti-worker bill introduced by Reps. Joe Wilson (R-S.C.) and Steve King (R-Iowa) last week would amend the National Labor Relations Act and Railway Labor Act, to prohibit workers and their elected bargaining representatives from negotiating contracts to protect and improve their wages and conditions of employment and spread the cost of that representation among all of the workers that reap the benefits.

FYI: The Bureau of Labor Statistics found that the median union worker makes more than \$200 a week more than the median non-union employee.

111	811
116	034
118	534
410	834
420	434
430	038
440	520
450	580
527	528



Rockin for a Cure

SATURDAY, MAY 6, 2017



UAW HALL, 2120 BALTIMORE STREET

Doors open at 6:00 pm
with Dinner served



TICKETS
are \$30 each

Band starts at 7:00 pm

Adult beverages are additional cost

CONTACT

Lisa Beardsley for information
419-439-3532 or
419-784-5399

ALL PROCEEDS GO TO THE DEFANCE RELAY FOR LIFE

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Amalgamated Local 211
2120 Baltimore Road
Defiance, Ohio 43512



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Email: local211@defnet.com

UAW Local 211 Unit Meetings

Please confirm exact dates and times.

General Motors

Active, April 5 (UAW Hall)

Retirees, April 6 (UAW Hall)

Herbert E. Orr

Tuesday, May 2 (Paulding Fire House)

Midwest Community FCU

Wednesday, April 5 (UAW Hall)

Sims Metal Management

Tuesday, May 2 (UAW Hall)

Johns Manville

Tuesday, May 2 (UAW Hall)

Powers & Sons

Wednesday, April 12 (Quality Inn)

Aramark

Monday, May 8 (UAW Hall)

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The views or opinions expressed by the individual writers in *Local 211 News* are not necessarily those of the editors or of the Local 211 administration. The editors reserve the right to edit all material submitted. Any submissions for *Local 211 News* may be e-mailed to: local211@defnet.com or dropped off at the UAW hall. Articles must be received by the Friday following the GM Unit membership meetings which are held on the first Wednesday of every month.

Here's a reminder! If you find a mistake in *Local 211 News*, please realize that we have not included it on purpose. But, if you feel inclined, bring it to our attention and every attempt will be made to correct it.



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is proudly printed
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