



LOCAL 211 NEWS

Union Proud from Defiance, Ohio



Our success is attributed to the rank and file—the working men and women—of our local union!

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uawlocal211.com

April 2017

General Election Announcement

By Keith Boecker, UAW Local 211 President, and Sherri Dalton, Local 211 Recording Secretary



The Election for Executive Board, Shop Chairperson, District Committee Persons and Alternates will be held on Thursday May 11, 2017.

prohibits them from voting at the GM plant may vote at the Local 211 UAW Hall from 5:00 A.M. until 7:00 P.M. on Thursday May 11, 2017.

The following Satellite Units will vote in their facilities on Thursday May 11, 2017.

Powers and Sons unit members will vote from 5:30 A.M. until 3:30 P.M.

Herbert E. Orr unit members will vote from 5:00 A.M. until 12:00 Noon.

Any run-off election if needed will be held on Thursday May 18, 2017 at the same locations and times listed above.

If further run-off election is necessary they will be held on Thursday May 25, 2017 at the same locations and times listed above.

Remember, Proper I.D. will be required to vote!

Voting booths for GM Unit will be located in the Main Hallway by the cafeteria in Plant 1 and in the New Car Area in Plant 2. Polls will be opened from 2:00 A.M. until 6:00 P.M. on Thursday May 11, 2017, please vote in the plant you work in.

Aramark Unit members will vote in Plant 1 in the Main Hallway by the cafeteria in the GM Plant from 2:00 A.M until 6:00 P.M.

Members from the Midwest Community Federal Credit Union, Sims Metal Management, Johns Manville Units and Local 211 Retirees as well as anyone whose employment status

President Trump Order drops regulations on equal pay, sexual harassment

Janet Burns, Forbes, April 4, 2017

Just in time for 'Equal Ask Day' (a.k.a. Equal Pay Day), which celebrates women's strides toward wage equality, U.S. President Donald Trump has rolled back Obama-era protections aimed to help give all Americans more safety and stability at work.

President Trump signed an executive order revoking the Fair Pay and Safe Workplaces order, created by President Obama in 2014 to ensure businesses that receive federal contracts do a better job of adhering to labor and civil rights laws. As a result, the president is now facing criticism over his rushed repeal of the order, and particularly the loss of two rules which proponents say were to the direct benefit of women: one requiring wage transparency, and another barring forced arbitration clauses

for sexual-harassment cases, known to critics as "cover-up clauses," The Independent reported.

With the original order's authorization revoked, its protections are officially toast, meaning federal contractors will no longer need to provide employees with a broken-down, step-by-step "wage statement" explaining their earnings, nor follow Department of Labor guidance and provisions for what's been called the "Blacklisting Rule." The rule was thus dubbed because it required companies to disclose alleged labor violations during the process of bidding for U.S. business.



President's Report

By Keith Boecker

The GM unit had three retirements: Robert Seman, Rodney Kietzman and Pamela VanDyke. We wish the three of them a very happy and healthy retirement. As always, thanks for the years of service to our plant and the UAW.

The General Election for Executive Board, GM Chairman and GM Shop Committee is May 11, 2017. Times and locations are listed in *The 211 Newsletter* for each unit and for our retirees where and when to vote.

UAW Family Scholarship Applications are now available. There will be only one week session on July 23-28, 2017 at Black Lake. All active or laid off UAW members in good standing are eligible if they have never attended the program in the past. If anyone is interested, applications are available at the union hall.

UAW Legal Services are now taking on new cases. To contact them, call 800-482-7700.

The next CAP meeting is May 9. Dinner is served at 5:00 p.m. and the meeting begins

at 5:30. Please attend and get updated on the political information that will be provided.

Our Local 211 Relay for Life team event is May 6 at the union hall. It is called "Rockin for a Cure." Tickets are now on sale for \$30 each. Valor is the local band entertaining us at the event. Doors open at 6:00 p.m. with food being served. The band plays at 7:00 p.m. Adult beverages are available for an additional cost. Raffles, 50/50's and more are offered. All the proceeds benefit the Defiance County Relay For Life. Contact Lisa Beardsley for more information.

Here is a reminder. If you move or if you are temporarily away for the winter months, you need to call the union hall with a change of address and again when you return back to your summer address. Newsletters are getting returned to us with no forwarding addresses, which means we take your address out of our mailing list. Contact Lisa Beardsley at the union hall with your mailing updates.

Remember when purchasing a new vehicle look for the VIN numbers for American Made 1, 4, and 5. Two (2) is Canada.

Our sympathy for your loss...

To our bereaved members and their families, we offer our sincere condolences for the loss of their loved ones. We extend our sincere sympathy to the families of:

Betty Rickenberg – Retired 1/87

Helen Black – Retired 2/93

Earl Willis – Retired 10/91

David Nartker – Retired 8/01

Gayle Sarver – Retired 5/07

Santos Bentancur – Retired 5/91

Thomas Paniagua – Retired 11/87

Ronald Albertson – Retired 8/98

George Ellison – Retired 6/06

Robert Allen – Retired 3/87

Harold Keys – Retired 4/81

Bland "Clifford" Meade – Retired 3/90

Buying "American": What the labels really mean



"Made in USA"
Assembled in U.S., and most parts or materials made in U.S. Special rules for clothing: raw materials may be imported, but fabric is made in U.S.



"Assembled in USA"
Imported parts put together in a U.S. factory.



"Made in USA of U.S. and imported parts" or "60% U.S. Content"
Some materials or components are made in U.S.



U.S. flag or map, or "U.S." or "American" in the brand name
Look for fine print to see where the product was actually made. If there's no fine print, the FTC may consider this an implied "Made in USA" claim.



Vice President's Report

By Larry Cooper

Hello everyone! Hopefully, Spring is on the way but this is Northwest Ohio after all. I had the pleasure of attending a training session in Lima, Ohio, on "Right to Work." The training

was very informative and we received a lot of useful information. We received materials on how to address the "Right to Work" issue and how to write "Letters to the Editor." The General Assembly for the State of Ohio is considering cuts to Medicare. We need signatures for a petition to stop these cuts. Please stop out to the union hall and sign that petition!

There is a good amount of information presented at **OUR** union meetings. But sad to say, the attendance has been down for many months. Please stay involved and attend your union meetings. After upcoming union elections are over, get involved by joining our standing committees.

This month, I attended our local's retirees meeting. Wow, it is a very busy place! There were approximately 200 in attendance. I gave the President's report due to Keith Boecker's absence. I also enjoyed speaking with quite a few retirees. Nominations for retiree officers were taken. Ted Fleming had a lot of good things to say like always. Ted always looks out for his fellow retirees and the membership as a whole. Ted is an asset to our local. He had a representative from the UAW Legal Service present to answer any questions.

Look after your co-workers while at work! We all need to return home injury free every day. No matter if you're production working on the line, driving a forklift or a skilled tradesman or tradeswoman the danger is always there. Be alert. Speak up and remind others. Be safe.



Financial Secretary

By Gert Hahn

Greetings! I want to thank the membership for sending me to the 2017 UAW Financial Officers Conference. This opportunity has allowed me to finish all the government required

filings for our LM2 and IRS 990 forms. Both of these forms are available for our membership to view at the UAW Hall, and also available for anyone to view online at the D.O.L. or the I.R.S. websites. These forms must be submitted by all labor organizations. Both forms have similarities; they both show total membership, total receipts and expenses.

The LM2 breaks assets and liabilities down into itemized schedules and details all the expenses and disbursements.



While both forms contain the same information, they are displayed a little differently and must be completed correctly in order to maintain our tax status. If anyone has any questions, you may call me at 419-784-5399, or stop at the union hall on Mondays or Tuesdays. I will be happy to answer any questions you may have. Again, thank you all for giving me this opportunity to serve our local union.

Donations are Appreciated

By Womens Committee

The Women's Committee wants to thank everyone who came out and helped us support a wonderful cause on April 1. This was our first ever April Fool's Party, and it was a hit. The proceeds from this

event helped a great cause, called Sufficient Grace Ministries. We want to thank the following for donations: Shelia Vandemark, Kim Miller, Jodi Miller, Peggie Sponsler, Mary Frank and Carmen Bagley.



Finally, we want to thank Gino Rubio and Ian Santos for donating their time. Please look for the Women's Committee future fundraisers.





Retirees Report

By Dorothy "Dot" Engelhaupt,
Retirees Secretary

There were 190 hardy members and guests braved the cold rainy April weather to join us for our retiree meeting; it's always good to see each and every one.

Birthday girl, Peggie Sponsler, came through once again with a meal worthy of labeling it Easter dinner: ham, green beans, coleslaw, rolls and cookies...who could ask for anything more. A great big thank you to our kitchen help: Barbara Cantrell, Chris Yant, Ginny Dillon and Ray Burzyck.

Nurses were not on site due to attending a meeting, but will be back with us next month.

Our meeting was called to order at 12:00 Noon by Chairman Ted Fleming. Ted had a roll call of officers and all were present.

Orville Clark led us in the Pledge of Allegiance and Norma English offered an invocation.

A moment of silence was held for our deceased members.

Ted introduced Elizabeth Schuler, from the UAW Legal Services, who spoke on our new legal service plans. Liz reminded us that to arrange an appointment for our legal work, we must call 800-482-7700. All new cases start with a call to this important number. She reminded us how fortunate we are because there are only five UAW legal offices in the State of Ohio; and, we have one here in Defiance. We were also reminded that UAW legal covers the retiree only, not the spouse unless the spouse is involved in the case.

Vice President Larry Cooper delivered the President's report for Keith Boecker. There were two new retirees this month and they were present at our meeting. Welcome aboard.

Our UAW/GM benefit representatives were at a conference this week but will return on April 10 at the plant. On April 12, Darla will return to the union hall. Reminder she is there for our retired members on Wednesday, Thursday and Friday.

Elections for the local union's Executive Board is May 11. Retirees can come to the union hall to vote from 5:00 a.m. until 7:00 p.m.

Larry informed us that there are 948 active members in the GM plant: 637 production and 311 skilled.

Ted once again reminded us to write, tweet or call our legislators and make it known they must not touch our Social Security. To quote Ted, "Hold their feet to the fire; if it isn't worth fighting for, it isn't worth having." Can you tell I just have so much fun with Ted's ISMS! They always make me smile, and I hope they do the same for you.

Ted also acknowledged birthdays and anniversaries. I tried to note names and birthdays but the best I could do was Donelda Royal who is now 96 years old, Chico is 70, Baldy is 74 and Ken is 81. But there were many more that my ears did not catch. Happy birthday to all and happy anniversary.



On another note, Peggie Sponsler, Sergeant-at-Arms, has decided to not seek re-election to her position and neither will I seek election as the Recording Secretary. Family duties call for our undivided attention. Ted asked for nominations and those few nominated declined. Hopefully, someone will step forward in the next month or two and take up the baton. It is a great opportunity to serve your local union, and the perks are many. I am happy to assist in the transition should someone want to give this a try. If I can do it anyone can.

Ted Fleming and Orville Clark were nominated once again as Chairman and Vice Chairman and both accepted. Thank you both for taking on another three years for all of us.

Reminder: kitchen help for May is Harold Williams, Bill Thomas and Bob Brown. Kitchen help should arrive by 9:00 a.m. if possible.

Lunch is served at 10:30 a.m. and the meeting starts at 12:00 Noon on Thursday, May 4.

Again, thanks for your support and kind thoughts for me. I appreciate it.



Dear Mr. President: Let's make America great again
By Ronald Phillip Bendele, Vice-Chairman, Herbert E. Orr Unit

Dear Mr. President: LET'S MAKE AMERICA GREAT AGAIN!

If I were writing a letter to President Trump, I think this is what I would say.

Dear President Trump,

I must be honest, I didn't vote for you. I am a Union man. A man that believes in being able to collectively bargain for a fair competitive wage, benefits, and the ability to be have a safe working environment. Now, having said that, I have always been of the mindset that you get behind your President, so with that in mind, let me say that I always liked your campaign promise. How did that go again? Oh yea, "Let's Make America Great Again."

Pretty catchy huh? Now, I know you are extremely busy with trying to pass legislation on travel bans and trying to repeal Obama Care, and deciding who pays for the wall. (I am still so confused on that one) but making America Great again, I think that is a priority that cuts right down to the Red, White and Blue of most Americans; but never more so than the beating hearts of ALL of America's Unions. From factory workers, to our mail carriers, to our fire fighters, to our police officers, to even the actors and actresses and the writers that entertain us. Unions are a part of what has made this country the greatest country in the world.

And why is that? For the same reason, you have illegal immigrants trying to enter our country and you wanting to put up a wall. Because they want a better life! They want the ability to make a decent living, and get good health coverage for their families. That is supposed to be one of the many things that make America GREAT. Unions have the ability to collectively bargain our contracts with our employers, not unlike you trying to pass legislation with Congress. You need both working together peacefully and in good fellowship to achieve the same goal.

To that end, this is why you need to pass Legislation to do away with Right to Work. To make America Great Again.

I am a member of UAW Local 211 out of

Defiance, Ohio. We have been trying to keep SCRTW out of the Buckeye State for years now. We have watched our neighboring states of Indiana, Michigan and also Wisconsin push legislation through behind closed doors because they knew the public would not vote in favor of it. Now, word is you will probably pass a National bill for SCRTW (So called, "Right to Work")? If this is true this disturbs me.

I know what your argument for having it is; people are forced to join Unions. This is simply not true. You have a choice. Anyone who says this is either misinformed or lying.

Working people know Right to Work is WRONG. That is why lawmakers in Indiana, Michigan and Wisconsin pushed it through in record time in those states. They knew the people didn't support the legislation in those states, and why the Governors of those states signed those bills even though they initially promised they would not.

In SCRTW states, the median household income is \$681 less per month than in free bargaining states. I am not sure how that helps MAKE AMERICA GREAT AGAIN.

SCRTW supporters say that it helps create jobs. There is no evidence that reducing wages, benefits and safety creates jobs. On the contrary, worker fatality rates are 49% higher because workers lose their voice, freedom and rights. I fail to see how this helps MAKE AMERICA GREAT AGAIN. I would think this would alarm you considering how you keep saying we need to get rid of "Obama Care" for better insurance; I would also think you would want American workers to be safe.

SCRTW is a very deceptive phrase. They want to tell workers that they don't have to pay Union dues, but we do have to represent them. Well that much is true, what they don't tell you are that by not paying dues, you give up the right to attend Union meetings, or vote on contracts, because they are not actually members. SCRTW is a Union buster. Companies couldn't break up

Make America Great, continued on page 6.



Right to Work Is Wrong Training

By Sheri Baker C.A.P. Chairperson

Region 2B Director Ken Lortz and Ohio CAP Coordinator Sarah Laws held “Right to Work” is wrong training in Lima, Ohio. Politicians that have been elected in the State of Ohio are once again introducing a so-called, Right to Work bill. These elected officials obviously have not listened to the citizens that they represent.

In 2011, Governor Kasich (R) introduced Issue 2, that is a bill that would limit collective bargaining for police, firefighters and teachers. The people in Ohio gathered over 1.2 million signatures to place Senate bill 5 on the ballot for the citizens of Ohio to vote on. The people in Ohio voted to not take the collective bargaining rights away from public workers.

Here, we are six years later and again the elected officials of Ohio are trying to take rights away from workers. Ohio HB 53 was co-sponsored by Representatives Hood, Brinkman, Dean, Thompson, Vitale, Goodman, Riedel, Roegner, Merrin, Antani, Zeltwanger and Keller. If you read these names, you will notice that a representative from District 82 from Defiance is among the co-sponsors.

Craig Riedel, Representative from District 82 (Defiance) just won his seat last year. Not only is Riedel going after unions but he also sponsored House Bill 163 which would allow political subdivisions, special districts and state institutions of higher education the choice to apply the prevailing wage law to public improvement projects. In other words, this is a union wage. My question is this: what is wrong with people earning a living wage?

The elected officials of Ohio are not listening to what the people want. They are doing what they want not what we want. We voted on this once and if we have to we will vote on it again!

Trump signs bill that kills Obama-era rule targeting wage theft, unsafe working conditions

By Kimberly Kindy, Washington Post, March 2017

President Donald Trump signed a bill Monday that killed an Obama-era worker safety rule that required businesses competing for large federal contracts to disclose and correct serious safety and other labor law violations.

Earlier this month, the Senate voted to eliminate the Fair Pay and Safe Workplaces rule, which applied to contracts valued at \$500,000 or more. Votes on the bill in both the House and Senate divided along party lines.

The Fair Pay and Safe Workplaces regulation was finalized in August but most of it was never implemented. Within days of it being finalized, the Associated Builders and Contractors (ABC) sued, securing a temporary injunction that prohibited the federal government from implementing it.

In a last-minute effort to fight for the rule earlier this month, Sen. Elizabeth Warren, D-Mass., released a staff report that showed that 66 of the federal government’s 100 largest contractors have at some point violated federal wage and hour laws. Since 2015, the report says, more than a third of the 100 largest OSHA penalties have been imposed on federal contractors.

Hours later, the bill passed. On Monday, just after Trump signed the bill that eliminated the rule, House Majority Leader Kevin McCarthy, R-Calif., praised Trump decision, saying the rule unfairly placed businesses on a “blacklist” and that it “unjustly blocks many businesses accused of violating labor laws from federal contracts.”

Make America Great, continued from page 5.

the Unions, so they get politicians to pass legislation to do it for them. You said you want to break up NAFTA and vetoed TPP, because it didn’t benefit Americans. Well take that one step further. Pass legislation that will do away with RTW nationally instead of passing legislation to accept it nationally. Give hard working Americans the freedom to have a voice in what their future is. We (the Unions of America) want TO MAKE AMERICA GREAT AGAIN. Help make that a reality by doing away with SCRTW! So let’s MAKE AMERICA GREAT AGAIN, Mr. President.



Rockin for a Cure

SATURDAY, MAY 6, 2017



UAW HALL, 2120 BALTIMORE STREET

Doors open at 6:00 pm
with Dinner served
Band starts at 7:00 pm



TICKETS
are \$30 each

Adult beverages are additional cost

CONTACT

Lisa Beardsley for information
419-439-3532 or
419-784-5399

ALL PROCEEDS GO TO THE DEFANCE RELAY FOR LIFE

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Amalgamated Local 211
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Email: local211@defnet.com

UAW Local 211 Unit Meetings

Please confirm exact dates and times.

General Motors

Active, May 3 (UAW Hall)
Retirees, May 4 (UAW Hall)

Herbert E. Orr

Tuesday, May 2 (Paulding Fire House)

Midwest Community FCU

Wednesday, June 7 (UAW Hall)

Sims Metal Management

Tuesday, May 2 (UAW Hall)

Johns Manville

Tuesday, May 2 (UAW Hall)

Powers & Sons

Wednesday, June 14 (Quality Inn)

Aramark

Monday, May 8 (UAW Hall)

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Web Editor: Mitch Chandler

News Editors: Larry Cooper and Bob Cooper

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Here's a reminder! If you find a mistake in *Local 211 News*, please realize that we have not included it on purpose. But, if you feel inclined, bring it to our attention and every attempt will be made to correct it.



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