

Local 211 News

Union Proud from Defiance, Ohio









Our success is attributed to the rank and file—the working men and women—of our local union!

Chartered 1948 uawlocal211.com February 2022



Region 2B has a very diverse membership and one of the things that makes us so unique is the makeup of the worksites where our members are employed. We have brewers, medical professionals, librarians, law enforcement agents, 911 operators, military-defense workers, musical instrument makers...and yes, autoworkers. February 11 is White Shirt Day - a special day each year where we remember and honor workers who participated in the Flint Sit-Down Strike of 1936 and 1937. In the face of terrible working conditions and low wages, men and women working for General Motors came together in a "sit- in", where they occupied the Flint factory and demanded a seat at the bargaining table with GM. It was this historic action by autoworkers that cemented the UAW's status as a powerful force in the labor movement and laid the groundwork for the strength that we still have today. For more information go to uaw.org/ white-shirt-day.

On December 10, 2021, a violent, long-tracked tornado moved across Western Kentucky, producing severe to catastrophic damage in numerous towns, impacting many UAW members' homes and even the GM Corvette Plant in Bowling Green. We reached out to our locals and asked you to help our brothers and sisters in their time of need and you did not disappoint. Members of Region 2B contributed \$108,000 to this disaster relief effort. I am so proud of how our members demonstrated their solidarity and I thank you for that.

Our Region 2B Advisory Councils are an important part of our structure and their programs help us to bring information to members at the local unions. On January 11 & 12, I was able to meet with the Presidents of our Region 2B Advisory Councils to discuss plans and initiatives for 2022. I'm looking forward to seeing how they continue to support our locals and their respective memberships.

I have also decided that we will be establishing another new Advisory Council this year - the Community Services Advisory Council, bringing us to 10 total councils. Community Services are at the core of who we are as a union and I'm excited that we are able to add them to our existing group of Councils.

In solidarity, Wayne Blanchard Director, UAW Region 2B





President's Report By Keith Boecker

January 1st Retirements – GM Unit: Dawn Feeney, Athena Flint, David Houck, Dan Mendoza, John Mueller, Ed Ovalle, Bruno Rivera, Marvin McCready and LeRoy Sanders.

Herbert Orr unit had one retirement in January, Randy Cotterman, Teijin Unit had one retirement, Gordon Meyers and Powers and Sons unit had three retire in January; Chris Keck, Phil Hug and Rick Turney.

February 1st Retirements – GM Unit: Rick Busch, Rob Hitchcock and Mark Retcher.

I would like to thank Rob Hitchcock for his service to Local 211; Rob was a past Chairman for the GM unit. Also I would like to thank Rick Busch for his years of dedication and service for Local 211, Rick was GM committeeman and on our By-Laws committee. Thank you Rick and Rob I wish you both the very best on your retirements.

The Election for Guide was held on December 16th, Caleb Witchey from our DFM unit won the election.

On January 11th we held a grievance training here at the UAW Hall. We had over 25 UAW members from various Locals, 8 from local 211 (four from Teijin, two from Manville, one from Powers and Sons and one from Sims Metal Management). These trainings are necessary for our newest members to learn how to handle grievances and issues that arise.

Herbert Orr took nominations for the Election Committee, no election was held due to the fact only two members accepted the nominations; Robert Daugherty and Patty Camposano are the two members on Herbert Orr Election Committee.

They also held nominations for the Recording Secretary due to Randy Cotterman's retirement; Melissa Richmond is the new Recording Secretary for that unit. I would like to congratulate them all and look forward to working with them.

Randy Cotterman was the recording Secretary for Herbert Orr unit for many years, congratulations on your retirement and thank you for your service to the Local Union.

We held the drawing for the Charlie Chatham Scholarship Awards on Wednesday January 26th. The winners for these awards are Stevie Rieger, Callie Seedorf, Emma Fedderke, Jake Stucker and Haley Fuller. The scholarship awards were \$500 to each of our winners. We wish your student success in their endeavor for higher education and attaining their

goals. We also thank you for showing your interest in the scholarship program.

Local 211 Recreation Committee will be getting together soon to plan the Recreation Calendar for 2022; keep an eye out for events that will be coming up during the year. Postings will be hung at your facilities and you can check out special events on our website at uawlocal211.com

The Women's Committee also has a couple events being planned. I would like to thank these committees for their hard work and organizing these events for our members and their families.

As a reminder to our members the 2022 membership cards are available. You can get them from your unit chairpersons and for the GM unit the cards are available to pick up at the work center.

During our December meeting the Local 211 Executive board voted unanimously to send \$1500 to our UAW members in the Kentucky region to help them recover from the tornado which struck their area. The Local retiree's also approved to send \$1500 to support these brothers and sisters in their time of need. Region 2-B donated over \$108,000 for this relief effort.

The Local 211 membership is currently voting to replace the roof at Memorial Hall. It is in need of replacement and we have other updates we would like to complete in the future. I urge our members to vote on this proposal to keep our buildings in shape for our rentals and members to use.

During the bad weather we here at the UAW Hall want to thank David Minck. He has done a wonderful job keeping our parking lots cleaned off. David has been taking care of plowing for us for years and I wanted to thank him for his hard work and many hours of plowing to keep our parking lots safe for rentals, meetings and employees.

As a reminder, the 2022 Constitutional Convention will be held July 25th through the 28th. Check the Local Union website and UAW bulletin boards for information on nominations for delegates who will be attending and resolutions to the UAW Constitution.

Please continue to be safe at work and at home.

DEFIANCE AREA CAP COUNCIL IS
HOSTING A FUND RAISER FOR TIM
RYAN, U.S. SENATE CANDIDATE.
FOR TICKETS EMAIL SHERI BAKER AT
srbaker1973@gmail.com





Chairman's Report By Rob Egnor

While winter is still upon us, if you are anything like me, you are looking forward to its end. I am one of the people who would be perfectly happy if snow only came

for the holiday period and left right after. Until winter is gone just remember to use caution with all that the inclement weather can bring. Remember to put an emergency kit together and put it in your vehicle. Along with that, make sure that your vehicle has plenty of fuel or a proper charge for your travels. The last thing you want to happen is to be stuck do to an accident and not have enough fuel or charge to last the duration of the event.

We are still experiencing COVID cases. If you have any concerns or feel you cannot answer the questions posted on the poster that is next to where you sanitize and grab a mask, contact medical and let them address your concerns. There are certain cases that are not compensated by the company and if you fall into one of these cases, contact unemployment. If you are not being allowed to work due to COVID, you may qualify for unemployment benefits.

Here at the plant we currently have 420 members on the rolls. We recently had 9 production and I electrician transfer to Defiance through the Appendix A process. All of the members who transferred have been here before and are returning, so please take the time to welcome them all back. We also had several members who have taken the opportunity to start collecting a retirement check. If you happen to see any of the recent retirees, take the time to thank them for the time spent here and wish them the best. I hope you all get to take many retirement checks from GM and enjoy the next chapter in your journey. I would like to send a thank you out to Rick Busch, he is one of the most recent retirees. Rick was on the shop committee up until his retirement. He stayed focused on helping the membership all the way out the door on his last day. Thank you for all you have done for the members and helping the committee throughout your time here.

We are still experiencing some issues with the microchip shortage. There are some improvements on the shortage but the supply is not where it needs to be to satisfy the customer demands.

General Motors recently announced the earnings for 2021. Along with the earnings, profit

sharing was also disclosed. We as UAW members will be eligible for up to \$10,250. If you worked at least 1850 hours in `21, you will collect the full amount. If you did not work the full 1850, you will still be eligible for the percentage equal to the amount of hours worked. This is another example of the hard work our members continue to excel at and for that I thank you. Please remember this is not a gift from GM, it was a benefit that was negotiated for us by the International UAW. People tend to extend a thank you to the company when bonuses such as this one show up on their check. If it were up to the company, we would not take part in the profits.

With the recently proposed Local Agreement being taken to the membership for a ratification vote, we have received quite a few questions on when the proposed agreement will be implemented. The proposed agreement has not been ratified; it is under review by the International UAW and we will be operating under the 2015 local agreement until further notice. I appreciate your patience during this very important part of the process.

Thank you once again for being the hard working brothers and sisters you have always been. Please be safe at what you do and remember to lock out your equipment. We are very proud workers here and make a point to get our work done so we can provide quality products to our customers. Take your time to make sure of your surroundings and do not let frustration allow you to make any mistakes.

Your safety is more important than any casting!

REMINDER TO ALL ACTIVE UAW GM MEMBERS:

Vacation requests should be submitted no later than February 28th, 2022. Management will provide disposition or approval of vacation requests by March 15, 2022.

TO ALL RETIRED OR ACTIVE LOCAL 211 MEMBERS:

If you would like to submit an article for the Local 211 newsletter, please send an email to tonyahuss22@gmail.com or local211@defnet.com



Retiree Chairman's Report By Ted Fleming

I bring you wishes from the Retired Board members for a wonderful, happy and safe New Year.

Once again, we are faced with a pandemic and decisions on holding union meetings. We have the responsibility to do everything we can to ensure the safety of our membership at our meetings. We made several changes last year to hold meetings safely.

We held gatherings in the UAW Park in early spring and moved them indoors later. We had our meals catered in carryout containers so if someone did not feel comfortable indoors, they could enjoy them outdoors or at home. We limited seating and spaced out tables throughout the meeting room.

Over the last couple of years, we have experienced the loss of many good union brothers and sisters from our retiree chapter.

In late 2020 and early 2021 we were getting notified of one on average retiree passing every day. We can only hope that 2022 does not repeat those numbers.

Yes, we suffered the passing of some wonderful people. There is one that comes to mind I want to recognize.

Her name is Donelda Royal. She seldom missed a retiree meeting. The last one she attended was the gathering in the park early last year. She was there with her sister, Arlene Iler, our long-time secretary at the Union Hall.

Donelda asked me that day, Ted am I the oldest living retiree? I replied, I am not sure if you are the oldest, but I do know you are the oldest retiree who continues to attend our meetings and support our union. She said when I was hired in May of 1951; I was introduced to the union. I went to the union meetings. I never held office, but I attended the meetings. Donelda stayed true to that commitment until her passing. In today's world, she would be a "freakish rarity". I say this as I have witnessed the attendance at the active members' union meetings-and it is sad, very sad.

On the flip side, our retiree board is very pleased with the attendance and support we receive at our meetings. We also have a group of volunteers who always come forward to help with our special events to make them a success.

The retirees recognize we owe a debt to those who fought, made sacrifices and risked their livelihood

to establish our union. We believe the best way to repay that debt is to continue carrying the union torch forward.

I will close as I began, by wishing everyone a happy, safe and healthy 2022 from the Retiree Board members and their spouses.



Retirees Report By Ivan Burgei, Recording Sec

On December 2nd, we had our annual Retirees Christmas Party. The numbers for this event were limited to the first 150 people due to

Covid-19. We had the tables spaced out to keep a safe distance. All of your health and safety is our top priority.

A delicious meal was served and catered by Black Angus. We had chicken breast, sirloin tips, mashed potatoes and gravy, green beans, a roll and of course pie. Drinks were also available. The whole hall was decorated very nice for the Christmas Holiday.

There were over 100 gifts for our members to win by buying raffle tickets. In some of the gifts were also \$550 worth of gift cards in increments of \$25, \$50 and \$100. We also held a 50/50 drawing.

Some of our special guests were members on the Executive Board, Cap Council officers and we were proud to have Region 2-B Director Wayne Blanchard and Region 2-B Retirees Rep Ray Ohls join us in the season celebration.

A special thank you to Lydia and Ralph Fleming, Cindy and Bob Suffel and Peggy and Bob Sponsler for decorating the hall. Sherry and Ted Fleming, Nylice and Bill Thomas, Dennis Harr and Lisa Burgei and I wrapped the gifts. Thank you all again for volunteering, your help is greatly appreciated.

For the welfare of our fellow UAW brothers and sisters in Region 8 in Kentucky who are suffering from those devastating tornados, we are sending them \$1500 for all in need. The active members so graciously matched the retiree's donation. This is what true union members do to help and I am proud to be a UAW member for this reason. The Region 2-B Retiree Workers Council of Indiana and Ohio sent them \$10,000 as well. This was just truly amazing. It is better to give than receive so let's hope disaster stays away from us here.

Finally keep informed for further information by updating your phone number and addresses. It is hard to let you know when our next meeting will be or when and where you can vote on issues if we don't have current phone numbers. If you have any questions contact Lisa at 419-784-5399 or check our website at uawlocal211.com or email the hall at local211@defnet.com.

Looking forward to see you soon at our next Retirees meeting, please check first and stay healthy and safe.



Women's Committee Purse Collection

The Local 211, UAW Women's Committee is collecting gently used purses. These purses will be donated to the House of Ruth.

Women who leave abusive relationships generally leave in the spur of the moment leaving behind essential items. The Women's Committee will be filling these purses with socks, gift cards, shampoos and other essential items to give to these survivors. If you have any questions please feel free to contact the UAW Hall at 419-784-5399. You can bring the purses to the UAW Hall any time throughout this year or give them to anyone who is on the Women's Committee; Sheri Baker, Lisa Crossland, Tina Cattell, Rebecca Williams, Joy Mahlman or Melissa Noriega. Thank you in advance for your kind donation.



SATURDAY APRIL 9, 2022 AT THE LOCAL 211 UAW HALL



The Local 211 UAW Women's Committee will be hosting a Quarter Auction. A portion of the proceeds will benefit Local Area Food Banks.

If you wish to bring in a canned good or non-perishable item we would greatly appreciate it. We will donate all the items received along with a portion of the profits from the benefit.

Doors open at 5:00 p.m. The auction will begin at 6:00 p.m.

Prizes will be items from; Tupperware, Avon, Pampered Chef, Pink Zebra, Scentsy, Jewelry in a Candle, Norwex, Mary Kay, Lularoe, Essential oils, Leisure Time Winery, Car Detailing and others.

Cost: Prepay in advance for \$12.00, this includes admission, one paddle; additional paddles can be purchased, snacks and pop/water

Admittance at the door will be \$15.00

Call 419-784-5399 or stop at the UAW Local 211 to purchase your tickets.

Vendors on site with items to purchase and 50/50 Raffle

Our sympathy for your loss...

To our bereaved members and their families, we offer our sincere condolences for the loss of their loved ones. We extend our sincere sympathy to the families of:

Beatrice Gonzales – Retired 11/81
Charles Howard – Retired 10/91
Kay Frost – Retired 9/91
Dennis Ellerbrock – Retired 7/06
Gale Doster – Retired 3/02
Robert Castillo – Retired 12/02
Ronald Kruse – Retired 5/21

Robert Kline – Retired 7/98

Michael Holtsberry – Retired 11/99

George Moberly - Retired 5/95

Roger Strohpaul - Retired 6/02

James Haines - Retired 6/01

Lavon Wiseman - Retired 5/91

Franklin Coy - Retired 9/14

John Felkey - Retired 1/98

Leonard Claypool - Retired 1/01

Retirce Christmas Party









Inventions By African Americans

POTATO CHIPS No chef likes to hear that his or her work has been rejected, but George Crum was able to make magic out of

one man's discontent. In 1853, Crum was working as a chef at a resort in Saratoga Springs, New York. A customer sent his dish of french fries back to the kitchen, claiming that they were too thick, too mushy and not salty enough. Crum, in an irritated fit, cut the potatoes as thinly as possible, fried them until they were burnt crisps, and threw a generous handful of salt on top. He sent the plate out to the customer, hoping to teach the patron a thing or two about complaining. However, the customer loved the crisp chips, and soon the dish was one of the most popular things on the menu. In 1860, when Crum opened up his own restaurant, every table received a bowl of chips. Crum never patented his invention, nor was he the one who bagged them and began selling them in grocery stores, but junk food lovers the world over still have him to thank for this crunchy treat.

MULTIPLEX TELEGRAPH Imagine landing a plane without the help of air traffic controllers. These controllers advise pilots on how to navigate takeoffs and landings without colliding with other planes. Granville T. Woods invented the device that allowed train dispatchers to do the same thing in 1887. Woods' invention is called the multiplex telegraph, and it allowed dispatchers and engineers at various stations to communicate with moving trains via telegraph. Conductors could also communicate with their counterparts on other trains. Prior to 1887, train collisions were a huge problem, but Woods' device helped make train travel much safer.

Woods was sued by Thomas Edison who claimed he was the inventor of the multiplex telegraph, but Woods won that lawsuit. Eventually, Edison asked him to work at his Edison Electric Light Company, but Woods declined, preferring to remain independent. He also received a patent for a steam boiler furnace for trains, as well as for an apparatus that combined the powers of the telephone and the telegraph.

shoe lasts allowed the mass production of shoes for the general public. Jan Matzeliger was born in 1852 in Suriname in South America. When he was 21, he traveled to the United States, though he spoke no English, landing a job as an apprentice in a shoe factory in Massachusetts. At the time, the shoe industry was held captive by skilled craftsman known as hand lasters. The hand lasters had the hardest and most technical job on the shoe assembly line; they had to fit shoe leather around a mold of a customer's foot and attach it to the sole of the shoe. A good hand laster could complete about 50 pairs of shoes a day,

and because the work was so skilled, hand lasters were paid very large salaries, which made shoes very expensive to produce.

Matzeliger got tired of waiting for the lasters to do their jobs; because they worked so slowly, there were huge backups on the assembly line. He went to night school to learn English so that he could read books about science and manufacturing. He had no money, so he constructed models from spare parts and scraps. After years of study, he produced a shoe lasting machine, which produced between 150 to 700 pairs of shoes a day to the hand laster's 50. Matzeliger died at a young age of influenza, but he left a legacy of more affordable shoes for the general public.

AUTOMATIC OIL CUP Even if you've never heard of the automatic oil cup, you've probably uttered the phrase that entered the lexicon because of it. The automatic oil cup was the invention of Elijah McCoy, who was born in 1843 to parents who had escaped slavery via the Underground Railroad. McCoy was sent to Scotland for school, and he returned as a master mechanic and engineer. However, the job opportunities for a Black man — no matter how educated — were limited. The only work McCoy could find was with the Michigan Central Railroad.

McCoy's job was to walk along the trains that pulled into the station, oiling the moving parts by hand. McCoy realized that a person wasn't necessary for this job, and he invented the automatic oil cup, which would lubricate the train's axels and bearings while the train was in motion. As a result, trains didn't have to stop as frequently, which cut down on costs, saved time and improved safety. The oil cup was a huge success, and imitators began producing knockoffs. However, savvy engineers knew that McCoy's cup was the best, so when purchasing the part, they'd ask for "the real McCoy."

CARBON-FILAMENT LIGHT BULB Lewis Latimer invented the light bulb filament. Without this, light bulbs could not have been mass-produced. Thomas Edison often gets the credit for inventing the light bulb, but in reality, dozens of inventors were working to perfect commercial lighting. One of those inventors was Lewis Latimer.

Latimer was hired at a law firm that specialized in patents in 1868; while there, he taught himself mechanical drawing and was promoted from office boy to draftsman. In his time at the firm, he worked with Alexander Graham Bell on the plans for the telephone. Latimer then began his foray into the world of light. Edison was working on a light bulb model with a paper filament (the filament is the thin fiber that the electric current heats to produce light). In Edison's experiments, the paper would burn down in 15 minutes or so, rendering the bulb unrealistic for practical use.

It was Latimer who created a light bulb model that



used a carbon filament, which lasted longer and made light bulb production cheaper. Because of Latimer's innovation, more people could afford to light their homes. Latimer also received patents for a water closet on railroad cars and a predecessor to the modern air conditioner.

WALKER HAIR CARE SYSTEM Sarah Breedlove was born in 1867. She was an orphan at age 7, a wife at 14, a mother at 17 and a widow at 19. She supported her family for 18 years as a laundress, but in the early 1900s, she reinvented herself as Madam C.J. Walker, creator of the Walker Hair Care System.

Breedlove had suffered extreme hair loss, which was common for Black women of the time, due to scalp disease, bad diet, damaging hair products and infrequent washing. She said she prayed to God for assistance and a man appeared to her in a dream with the recipe for pomade that would regrow and settle her hair. The pomade worked for her and for other women she knew, so she began marketing her "Wonderful Hair Grower." In reality, she served a stint as an agent for Annie Pope-Turbo Malone, a Black woman with an established line of beauty products. Malone believed Walker (and others) knocked off her products.

Madam C.J. Walker's method of selling her hair care system was just as innovative as the system herself. She was one of the first people that to use direct sales; she hired women to serve as door-to-door salespeople, and she taught them how to use all of the products in a university she founded. Over her lifetime she employed 40,000 people in the U.S., Central America and the Caribbean. Although she is often thought of as inventing the hair straightening comb, it already existed — but she did improve on the design (giving it wider teeth) which made sales soar. Walker was believed to be the first self-made female millionaire, though records later showed that she was worth about \$600,000, still a remarkable achievement for its time, and worth around \$6 million today. Much of her wealth was donated to the YMCA and the NAACP.

BLOOD BANK Charles Richard Drew already had an M.D. and a Master of Surgery degree when he went to Columbia University in 1938 to earn a Doctor of Medical Science degree. While there, he became interested in researching the preservation of blood. Drew discovered a method of separating red blood cells from plasma and then storing the two components separately. This new process allowed blood to be stored for more than a week, which was the maximum at that time. The ability to store blood (or, as Drew called it, banking the blood) for longer periods of time meant that more people could receive transfusions. Drew documented these findings in a paper that led to the first blood bank.

After completing his studies, Drew began working with the military. First, he supervised blood

preservation and delivery in World War II, and then he was appointed director of the first American Red Cross Blood Bank, a blood bank for the U.S. Army and Navy that served as the model for blood banks today. However, Drew resigned his position because the armed forces insisted on separating blood by race and providing white soldiers with blood donated from white people. Drew knew that race made no difference in blood composition, and he felt that this unnecessary segregation would cost too many lives. Drew returned to private life as a surgeon and medical professor at Howard University. He was killed in a car accident in 1950.

PROTECTIVE MAILBOX When you drop a letter in a public mailbox, you expect it to reach its destination safely and in good condition. Before 1891, people using the U.S. mail couldn't make those kinds of assumptions. Public mailboxes were semi-open, which made it easy for thieves to steal mail and for elements like rain and snow to damage letters. Philip B. Downing changed that with a mailbox design that featured an outer door and an inner safety door. When the outer door was open, the safety door remained closed so the mail was safe from thieves and inclement weather. When the outer door closed, the safety door would open so that the deposited mail would join the other letters in the box. This safety device allowed mailboxes to be set up everywhere, near people's homes.

Born into a middle-class family in 1857, Downing had a long career as a clerk with the Custom House in Boston. He also received patents for a device to quickly moisten envelopes and one for operating street railway switches.

GAS MASK Garrett Morgan only received a sixthgrade education, but he was observational and a quick learner. While working as a handyman at the turn of the 20th century, he taught himself how sewing machines worked so that he could open up his own shop, selling new machines and repairing broken ones. While trying to find a fluid that would polish needles, Morgan happened upon a formula that would straighten human hair — his first invention.

Morgan went on to save countless lives with his next two inventions. Troubled by how many firefighters were killed by smoke on the job, Morgan developed what he called the safety hood. The hood, which went over the head, featured tubes connected to wet sponges that filtered out smoke and provided fresh oxygen. This primitive gas mask became a sensation in 1916 when Morgan ran to the scene of a tunnel explosion and used his invention to save the lives of trapped workers. In 1923, as automobiles were becoming more common, Morgan went on to develop an early prototype of the three-position traffic signal after seeing too many collisions.

By Molly Edmonds

United Auto Workers Amalgamated Local 211 2120 Baltimore Road Defiance, Ohio 43512



Return Service Requested

Non-Profit Org. U.S. POSTAGE PAID Defiance, Ohio Permit NO. 342

United Auto Workers, Amalgamated Local 211 2120 Baltimore Road Defiance, Ohio 43512

Telephone: 419.784.5399 Facsimile: 419.784.5838 Email: local211@defnet.com

UAW Local 211 Unit Meetings Please confirm exact dates and times.

General Motors

Active, Wednesday, April 6 (UAW Hall) Retiree, Thursday, March 3 (UAW Hall)

Herbert E. Orr

Tuesday, March 1 (Paulding Fire House)

Midwest Community FCU Wednesday, April 6 (UAW Hall)

Sims Metal Management Tuesday, March 1 (UAW Hall)

Johns Manville

Tuesday, March 1 (UAW Hall)

Powers & Sons Wednesday, April 13 (Drop Tine Winery & Tap House)

DFM Monday, March 7 (UAW Hall)

Teijin Automotive Technologies Monday, April 11 (USW Hall, Van Wert)

Local 211 News

Official Publication of United Auto Workers, Amalgamated Local 211



Visit uawlocal211.com.

News Editors: Tonya Huss, Trisha Ramirez *Web* Editor: Mitch Chandler, Tina Cattell

POLICY OF THE LOCAL 211 NEWSLETTER

The views or opinions expressed by the individual writers in Local 211 News are not necessarily those of the editors or of the Local 211 administration. The editors reserve the right to edit all material submitted. Any submissions for Local 211 News may be e-mailed to: local 211@defnet.com or dropped off at the UAW hall. Articles must be received by the Friday following the GM Unit membership meetings which are held on the first Wednesday of every month.

Here's a reminder! If you find a mistake in *Local 211 News*, please realize that we have not included it on purpose. But, if you feel inclined, bring it to our attention and every attempt will be made to correct it.



Local 211 News is proudly printed by Keystone Press, Toledo, Ohio.